

VOLUNTARY RESOLUTION AGREEMENT

I. INTRODUCTION

North Seattle College (College) enters into this agreement to resolve an allegation in a complaint, OCR Ref. No. 10192042, filed with the U.S. Department of Education, Office for Civil Rights (OCR), under Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title of the Americans with Disabilities Act of 1990 (Title II).

II. REMEDIAL PROVISION

1. By January 31, 2021, the college agrees to complete implementation of its ongoing campus signage project that was initiated pursuant to an award of capital funds from the Washington State Board of Community and Technical Colleges (WSBCTC). As part of the campus signage project, the college will identify the applicable accessibility standards for each facility on campus, based on the facilities' date of construction and any alterations and ensure, in accordance with the applicable accessibility standards, that when not all entrances to a facility are accessible, inaccessible entrances shall have directional signage to indicate the accessible route to the nearest accessible entrance. The college will ensure that throughout the signage project's design and implementation, the college adheres to the Section 504 regulations, including 34 C.F.R. §§ 104.21, 104.22 and 104.23, and the Title II regulations, including 28 C.F.R. §§ 35.133, 35.149 and 35.150.

2. Reporting Provision:

By February 16, 2021, the college will submit a report to OCR reflecting the date of construction and any alteration for each facility on campus, the applicable accessibility standards for each facility and that the campus signage project has been fully implemented, utilizing the correct accessibility standards. If OCR identifies any aspect of the project that does not comply with the regulations under Section 504 or Title II, OCR will notify the college and within 30 days of receiving notice of the concerns identified by OCR, the college will submit a report to OCR reflecting that it has taken steps to correct any compliance concerns identified by OCR. The college and OCR will

continue this process until OCR approves the final implementation of the campus signage project.

III. GENERAL MONITORING PRINCIPLES

The College understands that by signing this agreement, it agrees to provide OCR data and other information in a timely manner in accordance with the reporting requirements of the agreement. Further, the College understands that during the monitoring of this agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this agreement. Upon the College’s satisfaction of the commitments made under this agreement, OCR will close this case.

The College understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this agreement. Before initiating such proceedings, OCR shall give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

Signed:

/s/
Warren Brown
President
North Seattle College

9/12/20

Date