

VOLUNTARY RESOLUTION AGREEMENT

Portland School District No. 1J (district) enters into this voluntary resolution agreement (Agreement) to resolve OCR Reference No. 10191276, filed with the U.S. Department of Education, Office for Civil Rights (OCR), under Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §§ 1681-1688, and its implementing regulation at 34 C.F.R. Part 106.

I. Action Plan

- A. By April 1, 2020, the district will complete an action plan to ensure that the district provides comparable locker rooms, practice and competitive facilities (collectively, facilities) to the boys' baseball and girls' softball teams at Grant High School (school). The action plan will detail the specific steps the district will take to ensure that the facilities provided are comparable. For facilities that are not district-owned, the district's plan will summarize the steps the district will take to ensure comparable facilities. The action plan will also include a detailed timeline for completion of the action plan.
- B. Reporting Provision: Within 10 calendar days of completing its action plan, the district will submit the action plan to OCR for OCR's review and approval. OCR will review the action plan submitted by the district and notify the district if revisions are required. If OCR requires revisions to the action plan, the district will re-submit the action plan to OCR for review and approval within 30 calendar days of receiving notice of the revisions required by OCR. OCR and the district will follow the same process until OCR approves the action plan.

II. Implementation of Action Plan

- A. The district will complete the implementation of the action plan within the time frame that is specified in the action plan.
- B. Reporting Provision: Beginning 90 calendar days after receiving OCR's written approval of the action plan and on a twice-yearly basis thereafter at six month intervals, the district will provide OCR with written reports detailing the status of its implementation of the action plan. The reports will specify the items in the action plan that have been completed, the progress made toward implementation of items that are planned or are underway, any obstacles or delays that have or may impact the full implementation of the action plan and any other information that is relevant to OCR's determination with respect to whether the district is in compliance with the Agreement.

III. Monitoring Principles

- A. The district understands that by signing this Agreement, it agrees to provide OCR data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the district understands that during the

monitoring of this Agreement, if necessary, OCR may visit the district, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the district has fulfilled the terms of this Agreement. Upon the district's satisfaction of the commitments made under this agreement, OCR will close this case.

- B. The district understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or Title IX and 34 C.F.R. § 106.41. Before initiating such proceedings, OCR shall give the district written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

Signed:

_____/s/_____
Superintendent (or designee)

February 26, 2020
Date