

VOLUNTARY RESOLUTION AGREEMENT

Kent School District No. 415 (the District) voluntarily agrees to take the following actions to resolve a complaint, Reference No. 10171188, filed with the U.S. Department of Education, Office for Civil Rights (OCR), under Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title II of the Americans with Disabilities Act of 1990 (Title II).

All modifications necessary to provide access under this Agreement will be made consistent with the applicable accessibility standards in the 2010 Americans with Disabilities Act Standards for Accessible Design (2010 Standards).

A. Accessibility Assessment and Plan

Action Item

1. By June 5, 2020, in consultation with OCR, the District will assess whether each of the interior doors used by students and members of the public at the Transition Outreach Program (TOP) facility complies with the 2010 Standards. For those doors that do not comply with the 2010 Standards, the District will develop a plan that includes a description and schedule of the actions the District will take to provide accessibility at each doorway.

Reporting Requirement

1. By June 12, 2020, the District will submit to OCR for review and approval a plan to address the accessibility of the doors at the TOP facility which do not comply with the 2010 Standards. OCR will provide feedback on the plan as necessary. Based on OCR's feedback, the District will submit a revised plan to OCR within 10 days of receiving OCR's feedback. The District and OCR will continue this process until OCR approves the District's plan.

B. Modifications at the TOP Facility

Action Item

1. By August 21, 2020, the District will complete the implementation of its plan to address the accessibility of all interior doors used by students and members of the public at the TOP facility which the District's assessment identified as not complying with the 2010 Standards.

Reporting Requirement

1. By August 28, 2020, the District will submit to OCR a report demonstrating that it has implemented its action plan and that all interior doors used by students and members of the public at the TOP facility comply with the requirements of the 2010 Standards. The report will include photographs and measurements of all doors to which the District made modifications in order to comply with the 2010 Standards.

C. General Monitoring Principles

1. The District understands that by signing this agreement, it agrees to provide OCR data and other information in a timely manner. Further, the District understands that during the monitoring of this agreement, OCR may visit the District campus, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this agreement and is in compliance with the regulations implementing Section 504 at 34 C.F.R. §§ 104.21 and 104.23; and implementing Title II at 28 C.F.R. §§ 35.130, 35.135, and 35.151, which were at issue in this case. Upon completion of the obligations under this agreement, OCR shall close this case.
2. The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings, including enforcing the specific terms and obligations of this agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings, including to enforce this agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

Signed:

Date:

_____/s/_____
Dr. Calvin Watts

____May 29, 2020____

Superintendent, Kent School District No. 415