

**Resolution Agreement**  
**California Career College**  
OCR Case No. 09-22-2394

California Career College (College), without admitting to any violation of law, agrees to implement this Resolution Agreement (Agreement) to resolve the compliance concerns identified by the U.S. Department of Education, Office for Civil Rights (OCR), under Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §§ 1681-1688, and its implementing regulation at 34 C.F.R. Part 106, in the above-referenced OCR case number.

**I. Updating the College's Webpage with Title IX Information**

The College will update its website to include:

1. The name and title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator;
2. A notice of non-discrimination which states that the College does not discriminate on the basis of sex in the education program or activity that it operates, and that it is required by Title IX not to be discriminated in such a manner. The notice will include a statement that the requirement not to be discriminated in education programs or activities extends to admission and employment and that inquiries about the application of Title IX may be referred to the Institute's Title IX Coordinator, or to OCR; and
3. The trainings used to train Title IX coordinators, investigators, decisionmakers, and any person who facilitates an information resolution process for the College.

Reporting Requirements

By **May 30, 2023**, the College will provide via email links to the updated webpages to OCR.

**II. Updating the College's Catalogue**

The College will update its catalogue to include the name and title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator.

Reporting Requirements

By **May 30, 2023**, the College will provide via email links to the updated catalogue to OCR.

**III. Individual Remedy**

By **February 10, 2023**, the College will contact the Student in writing to discuss the Student reenrolling at the College. The outreach will offer the Student the option to return to the Program at the same time and status in the semester as when she began her leave of absence, and will not require her to redo assignments, exams, or coursework that she had previously completed. If the Student requires additional support to make up missed work, the College will offer the option of allowing the Student to retake the semester if she chooses.

Reporting Requirements

By **March 1, 2023**, the College will provide OCR copies of the correspondence to the Student regarding her reenrollment in the program, and any documentation indicating that the Student has rejoined the program, or alternatively, that she has opted to restart the semester.

**IV. Monitoring**

The College understands that by signing the resolution agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. Further, the College understands that during the monitoring of the resolution agreement, if necessary, OCR may visit the Institute, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms and obligations of the resolution agreement. Upon OCR's satisfaction of the commitments made under the Agreement, OCR will close the case. The College understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the resolution agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

\_\_\_\_\_/s/\_\_\_\_\_  
Susan Naimi, Director/CEO  
For the California Career College

\_\_\_\_\_01/31/2023\_\_\_\_\_  
Date