

Murrieta Valley Unified School District
Resolution Agreement
OCR No. 09-22-1650

The Murrieta Valley Unified School District (District), without admitting to any violation of the law, agrees to implement this Resolution Agreement (Agreement) to resolve the compliance concerns identified by the U.S. Department of Education (Department), Office for Civil Rights (OCR), under Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title II of the Americans with Disabilities Act of 1990, as amended by the Americans with Disabilities Act Amendments Act of 2008 (Title II or ADA), and their implementing regulations in the above-referenced OCR case number.

I. Revision of Dog/Animal Signage and Other Related Information

- A. By September 1, 2023, the District will revise all signage at its facilities that states animals and, specifically, dogs, are not permitted in its facilities, on the grounds of its facilities, or on its transportation services so that the signage effectively informs readers that any prohibition against animals and dogs does not apply to a service animal and individuals with disabilities are permitted to have and use service animals in its facilities, on the grounds of its facilities, and on its transportation services.

The District will also perform a review of any other printed material that may also have within it language prohibiting animals or dogs in its facilities, on the grounds of its facilities, or on its transportation services and revise the material so that it informs readers in the same manner described in the previous paragraph of this Agreement.

Reporting Requirement

- B. Within ten (10) days of revising the signage and other printed material as required by section (I)(A) of this Agreement, the District will provide to OCR verification that the signage and other printed material has been revised. Verification will include a list of the signs that were revised and their location, a description of the revisions to each, and photographs of the revised signage as now posted. For any other printed material, the verification will list the printed material that was revised, a description of the revisions that were made, and a copy of the revised material as it currently appears (a URL may be given instead for any material that appears online).

II. Guidance Memorandum

- A. By September 1, 2023, the District will create for OCR review and approval a memorandum for distribution to administrators and staff (classified and non-classified) that provides guidance and information about an individual's right to use a service animal in District programs, activities, events, and facilities. The memorandum will address issues such as: the District's obligations pursuant to the Title II service animal regulations; how the District's general policy on animals relates to service animals; the topics addressed by Title II's service animal regulations; and, application of the

District's obligations and Title II when the District agrees to permit third parties to use its facilities for their events and activities.

- B. Within fifteen (15) days of OCR's approval of the memorandum required by section (II)(A), the District will disseminate the memorandum in accordance with the requirements of section (II)(A). Dissemination may be done through electronic means (e-mail), placement in internal mailboxes/in boxes, mailing through the U.S. Postal Service, or any combination of these methods that is designed to reach the maximum number of recipients possible.

The District will also send a copy of the memorandum to the administrative offices of XXXXXXXX X, the providers of the event that was the subject of this complaint, along with a letter, memo, note, or other item that informs XXXXXXXX X of the reasons the District is sending the memorandum.

Reporting Requirement

- C. Within ten (10) days of disseminating the memorandum as required by section (II)(B), the District will provide verification to OCR that it completed the requirements by informing OCR of the total number of copies distributed, the date(s) of distribution, the method(s) of distribution, and a list of those to whom it sent the memorandum. The District will also provide to OCR a copy of the email or mailing that was sent to those to whom the distribution was made.

Verification of sending the memorandum to XXXXXXXX X will include the date it was sent, the name(s), business title(s), and address of where it was sent, the manner in which it was sent, and a copy of what was sent.

III. Training

- A. By October 15, 2023, the District will provide training on the subject matter and content of the memorandum required by section (II) of this Agreement to its custodial staff and any other staff who may work or be present as District representatives during third-party events occurring outside of normal business hours and at District facilities. The training will be provided by a qualified individual who has sufficient knowledge of, experience with, or education about the subject matter. The training will also include a period that allows for questions and answers. In the event that any individuals required to attend this training are unable to attend, the District may consult with OCR about alternative methods of providing make-up training to those who did not attend the training on the dates it was given.
- B. By September 1, 2023, the District will provide to OCR for its review and approval the specific education, knowledge, and experience of the individual selected to give the training and a copy of the proposed training materials. Alternatively, the District may request that OCR provide the training.

Reporting Requirement

- C. Within thirty (30) days of completing the training required by section (III)(A), the District will provide to OCR written verification that the training has taken place. The verification will state the date(s) on which the training occurred, the number of attendees for the date(s), a copy of the sign-in sheets for the training, and a copy of all documents provided to the attendees.

IV. Monitoring

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of the Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of the Agreement. Upon the District's satisfaction of the commitments made under the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: _____/s/_____
Howard Dimler
Executive Director, Student Support Services
Murrieta Valley Unified School District

Date: 04/12/2023