

**Resolution Agreement**  
New Haven Unified School District  
OCR Case No. 09-21-1328

The New Haven Unified School District (District), without admitting to any violation of law, agrees to implement this Resolution Agreement (Agreement) to resolve compliance concerns identified by the U.S. Department of Education, Office for Civil Rights (OCR), under Title IX of the Education Amendments of 1972 (Title IX), as amended, 20 U.S.C. §§ 1681-1688, and their implementing regulation in the above referenced OCR case number.

1. Promptly following execution of this Agreement, the District will create a weekly schedule for use of the basketball rebound machine(s) at Logan High School (School) that reflects equal access for both the women's and men's basketball teams at the School. The schedule shall be posted in a prominent location in the Pavilion, where the rebound machine(s) are located. The schedule may be amended by mutual written agreement of the head coaches for the women's and men's basketball teams. The District will provide OCR with a copy of the schedule within two (2) weeks of the date the Agreement is signed.
2. Written Guidance Memorandum and Professional Development Training: The District will issue a written guidance memorandum and facilitate professional development training for the District's secondary school Title IX coordinator(s), Principals, Assistant Principals, Athletic Directors, and coaches regarding the requirements of Title IX with respect to K-12 interscholastic athletics programs, including the District's duty to respond to a complaint of discrimination based on Title IX and interscholastic athletics programs.
  - a. Within 30 days of the Agreement being signed, the District will submit a draft of the guidance memorandum, professional development training materials, and title/name of the proposed trainers as described in Section 2 above, for OCR review and approval.
  - b. The District will finalize and issue the guidance memorandum and provide the training required in Section 2 above within 60 days of OCR's approval. Within 15 days of providing the training the District will provide OCR with the following documentation: the dates of the training, the names and titles of the trainer(s), a copy of any materials used or distributed during the training, sign-in sheets evidencing the District employees who attended the training, a list of the required District employees who did not attend, and a plan for providing follow-up for those employees who did not attend, as needed.
3. Evaluation of Equipment and Supplies:
  - a. By January 31, 2022, the District will conduct an evaluation of the equipment and supplies of all levels of all interscholastic sports at the School. The evaluation will determine if, overall, disparities exist in the quality and availability of equipment and supplies. The District will prepare a report of the evaluation to OCR. If the

District determines that the equipment and supplies, overall, are not equitable for interscholastic sports, the District will provide OCR with a plan, including a timetable, to promptly correct the inequities between the equipment and supplies involved. The District will work cooperatively with OCR to make any additional adjustments that are necessary for compliance with Title IX.

- b. By February 15, 2022, the District will provide OCR with a copy of the report and other documentation of its evaluation of the equipment and supplies described above in Section 3.a. of this Agreement for review and approval. OCR will promptly notify the District if it disagrees with any part of the report. The District and OCR must agree to a timetable for any required modifications.
4. The District understands that by signing the Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of the resolution agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of the Agreement. Upon the District's satisfaction of the commitments made under the Agreement, OCR will close the case.
5. The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the resolution agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

\_\_\_\_\_/s/\_\_\_\_\_  
Superintendent or designee  
New Haven Unified School District

\_\_\_\_\_  
11/03/2021

\_\_\_\_\_  
Date