

**University of Southern California
Voluntary Resolution Agreement
OCR Case Number 09-20-2450**

The University of Southern California (the University), without admitting to any violation of law, agrees to fully implement this voluntary resolution agreement (the Agreement) to resolve the compliance concerns identified by the U.S. Department of Education, Office for Civil Rights (OCR), under Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §1681, and its implementing regulation at 34 C.F.R. Part 106, in the above-referenced OCR case number. The OCR case number references a report from 2017 and subsequent University responses.

I. Complaint Review

- A. By 60 days after the effective date of the Agreement, the University will provide OCR with a list of all complaints of alleged faculty-to-student harassment based on sex, including sex stereotyping and/or sexual orientation that the University received during the 2022-2023 and 2021-2022 academic years.¹ The list will include the date of the alleged incident, the date the complaint was received, the nature of the alleged conduct, the identity of the parties, whether any supportive measures were offered or provided to the parties during the investigation, the length of the investigation, the date of the notice of outcome to the parties, and any findings of responsibility and associated remedies.
- B. Upon request by OCR, the University will provide OCR with electronic copies of the complete case files corresponding with specifically-identified complaints of faculty-to-student sex-based harassment on the list described in Section I.A. OCR's review is for the limited purpose of evaluating the University's actions to date for consistency with Title IX.
- C. The University will outline the actions it has taken since August of 2020 to prevent delays in the handling of reports of faculty-to-student sex-based harassment for OCR's review and approval by 60 days after the effective date of the Agreement, and the University will periodically evaluate the effectiveness of these actions.

2. Individual Remedy

By 30 days after the effective date of the Agreement, the University will offer the Student a financial amount (\$17,000) in lieu of the Student's return to the University which will provide a stipend to assist the Student in seeking enrollment to complete their degree at another educational institution.

3. Monitoring

By signing this agreement, the University agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the voluntary resolution

¹ The University currently provides a list of all reports of sexual harassment to OCR under the resolution agreement in OCR 09-18-6901.

agreement. During the monitoring of the resolution agreement, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of the resolution agreement.

The University understands that OCR will not close the monitoring of the agreement until such time as OCR determines that the University is in compliance with the terms of the agreement and the statute(s) and regulation(s) at issue in the case.

The University understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice (DOJ) for judicial proceedings to enforce the specific terms of the resolution agreement and the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the University written notice of the alleged breach and 60 calendar days to cure the alleged breach.

Signed:

/s/
University of Southern California

September 28, 2023
Date