

College of the Canyons
Resolution Agreement
09-20-2416

The College of the Canyons (College), without admitting to any violation of law, agrees to implement this Resolution Agreement (Agreement) to resolve the compliance concerns identified in the above-referenced case by the U.S. Department of Education, Office for Civil Rights (OCR), under Title IX of the Education Amendments of 1972 (Title IX), as amended, 20 U.S.C. §§ 1681-1688, and its implementing regulations in the above-referenced OCR case number.

I. Guidance for Personnel

a. The College will issue written guidance to its faculty and administrators regarding:

- i. Title IX's prohibition of discrimination against students based on pregnancy or recovery from childbirth; and
- ii. the College's obligation under Title IX to accommodate pregnant students and those recovering from childbirth, including excusing absences because of pregnancy or childbirth and allowing students to make up work missed due to pregnancy or birth-related conditions.

b. Reporting requirement: By September 30, 2021 the College will provide OCR a draft of the written guidance referenced in Section I(a) of this Agreement for review and approval. Within two weeks of OCR's approval the College will confirm that it has distributed the written guidance to all faculty, administrators, and counselors.

II. Notice to Students

a. The College will add a notice containing the following information to one or more areas of its website frequently accessed by students, such as its links to information for Student Services:

- i. Title IX's prohibition of discrimination against students based on pregnancy or recovery from child birth;
- ii. the College's obligation under Title IX to accommodate pregnant students and those recovering from childbirth, including excusing absences because of pregnancy or childbirth, and allowing students to make up work missed due to pregnancy or birth-related conditions; and

- iii. the title, physical location, telephone number, and email address of the Title IX Coordinator and his/her availability to respond to questions and concerns by pregnant students and those recovering from childbirth.

b. Reporting requirement:

- i. By September 30, 2021, the College will provide OCR a draft of the website notice referenced in Section II(a) of this Agreement for review and approval. Within two weeks of OCR's approval the College will confirm that it has added the notice its website and will provide a link(s) to the notice.

Monitoring:

The College understands that by signing the resolution agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. Further, the College understands that during the monitoring of the resolution agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms and obligations of the resolution agreement. Upon the College's satisfaction of the commitments made under the Agreement, OCR will close the case.

The College understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the resolution agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

_____/s/_____
Rian Medlin, Ed.D.
Interim Asst. Superintendent/
Vice President Human Resources Department
Santa Clarita Community College District

09/03/2021
Date