

Resolution Agreement
Fresno City College
09-18-2013

Fresno City College (College), without admitting to any violation of law, agrees to implement this Resolution Agreement (Agreement) to resolve the compliance concerns identified in the above-referenced case by the U.S. Department of Education, Office for Civil Rights (OCR), under Title IX of the Education Amendments of 1972 (Title IX), as amended, 20 U.S.C. § 1681 et seq., and its implementing regulations.

- I. Reimbursement for Course Materials
 - a. The College will reimburse the Student for the cost of course materials for her XXXX 2017 XXXXXXXX X class.
 - b. Reporting requirement: By May 1, 2018, the College will confirm to OCR that it has reimbursed the Student for the XXXX 2017 XXXXXXXX X course materials.

- II. Guidance for Personnel
 - a. The College will issue written guidance to its faculty, administrators, and counselors regarding:
 - i. Title IX's prohibition of discrimination against students based on pregnancy or recovery from childbirth;
 - ii. the College's obligation under Title IX to accommodate pregnant students and those recovering from childbirth, including excusing absences because of pregnancy or childbirth and allowing students to make up work missed due to pregnancy or birth-related conditions; and
 - iii. the College's expectation that College personnel will promptly notify and consult with the Title IX Coordinator upon receipt of any accommodation request from a student because of pregnancy or birth-related conditions.
 - b. Reporting requirement: By May 15, 2018, the College will provide OCR a draft of the written guidance referenced in Section II.a. of this Agreement for review and approval. Within two weeks of OCR's approval the College will confirm that it has distributed the written guidance to all faculty, administrators, and counselors.

III. Notice to Students

- a. The College will add a notice containing the following information to one or more areas of its website frequently accessed by students, such as its links to information for Current Students, Student Services, and/or Campus Life:
 - i. Title IX's prohibition of discrimination against students based on pregnancy or recovery from child birth;
 - ii. the College's obligation under Title IX to accommodate pregnant students and those recovering from childbirth, including excusing absences because of pregnancy or childbirth and allowing students to make up work missed due to pregnancy or birth-related conditions; and
 - iii. the title, physical location, telephone number, and email address of the Title IX Coordinator and his/her availability to respond to questions and concerns by pregnant students and those recovering from childbirth.
- b. The College will send an email to all of its students alerting them to the notice added to its website under Section III.a. of this Agreement, including a link(s) to the notice.
- c. Reporting requirement:
 - i. By May 15, 2018, the College will provide OCR a draft of the website notice referenced in Section III.a. of this Agreement for review and approval. Within two weeks of OCR's approval the College will confirm that it has added the notice its website and will provide a link(s) to the notice.
 - ii. By May 15, 2018, the College will provide OCR a draft of the email referenced in Section III.b. of this Agreement for review and approval. Within two weeks of OCR's approval the College will confirm that it sent the email to its students.

Monitoring:

The College understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the College understands that during the monitoring of this Agreement, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement. Upon the College's satisfaction of the commitments made under the Agreement, OCR will close the case.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of the Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce the Agreement, OCR will give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

_____/s/_____
Dr. Carole Goldsmith, President

04/10/2018
Date