

Resolution Agreement
Taft Union High School District
OCR Case No. 09-18-1344

In order to resolve the concerns of the U.S. Department of Education, Office for Civil Rights (OCR), in the investigation of the above-referenced complaint filed against the Taft Union High School District (District) pursuant to Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1688 (Title IX) and its implementing regulations, the District agrees to take the actions in this Resolution Agreement (Agreement).

I. FACILITIES

A. The District will:

1. Ensure the softball fields have lighting equivalent to the baseball fields.
2. Ensure the softball teams have storage space equivalent to the baseball team as follows:
 - a. The softball teams will have a shared storage space located between the softball fields. A second storage space will be located next to the varsity softball field near the track and field area (Patterson Track). The second storage space is shared with other District activities.
 - b. The baseball teams will have one shared storage space that is located in between the baseball fields. The storage space is shared with other District activities.
3. Provide a press box for the varsity softball field that is equivalent to the varsity baseball field as follows:
 - a. The varsity softball press box will be a permanent two-person press box located on the ground level of the field.
4. Ensure that both softball fields have bleacher seating behind home plate equivalent to the baseball fields as follows:
 - a. The District will add a section of bleacher seating to the JV softball field, which will provide 48 additional seats.
 - b. The District will add a section of bleacher seating to the Varsity softball field, which will provide 48 additional seats.
5. Ensure that the lighting at the women's bathroom by Patterson Track provides full illumination of the interior space.
6. Ensure that the concession stand by Patterson Track is open during softball games, to the same extent concessions are open during baseball games.

B. Reporting Requirements

1. By December 31, 2020, the District will provide OCR with documentation showing completion of Section I.A.1.
 - a. In the event of an unforeseen delay(s) involving an entity the District is working with to complete Section I.A.1., including, but not limited to, the Division of the State Architect, the District and OCR will renegotiate the deadline in Section I.B.1. to account for the delay(s).

2. By December 31, 2019, the District will provide OCR with documentation showing completion of Section I.A.2.
3. By December 31, 2020, the District will provide OCR with documentation showing completion of Section I.A.3.
 - a. In the event of an unforeseen delay(s) involving an entity the District is working with to complete Section I.A.3., including, but not limited to, the Division of the State Architect, the District and OCR will renegotiate the deadline in Section I.B.3. to account for the delay(s).
4. By December 31, 2019, the District will provide OCR with documentation showing completion of Section I.A.4.a. and, by December 31, 2020, the District will provide OCR with documentation showing completion of Section I.A.4.b.
5. By May 31, 2019, the District will provide OCR with documentation showing completion of Section I.A.5.
6. By December 31, 2019, the District will provide OCR with documentation showing completion of Section I.A.6.

II. MONITORING

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further the District understands that during the monitoring of the Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement. Upon the District's satisfaction of the commitments made under the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of the Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce the Agreement, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

_____/s/_____
Blanca Cavazos
Superintendent
Taft Union High School District

05/21/2019
Date