

**RESOLUTION AGREEMENT**  
**Amador County Unified School District**  
**OCR Case Number 09-18-1120**

The Amador County Unified School District (the District), agrees to implement this Resolution Agreement (Agreement) to resolve the compliance concerns identified by the U.S. Department of Education, Office for Civil Rights (OCR) under Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. §794, and its implementing regulation, at 34 C.F.R. Part 104, in the above-referenced case number.

**A. Section 504 and Title II Guidance Memorandum**

By May 1, 2019, the District shall issue a guidance memorandum (Memorandum) reiterating its obligation to refrain from disability discrimination against students with disabilities to all staff at XXXXXX High School, via email, and will post the Memorandum in the school on the bulletin board where such documents are posted. The Memorandum shall include:

1. A statement that the District engages in an interactive process to include students with disabilities in extra-curricular activities, including athletics, to the greatest extent possible;
2. That the District attempts to include students with disabilities in student clubs and organizations to the greatest extent possible;
3. That the District does not limit the participation of disabled students in such school activities; and,
4. That the District will not retaliate against students with disabilities or those who advocate on their behalf.

**Reporting Requirements:**

By June 30, 2019, the District will provide to OCR a copy of the Memorandum for review and approval by OCR to ensure compliance with Section 504 and Title II, in accordance with Section A (1-4 above).

Within thirty days of OCR's approval, the District will provide to OCR documentation of the dissemination of the Memorandum, including a written description of the methods to notify all faculty, staff and students of it, a description of how the Memorandum was distributed, and a link to the District's webpage where the Memorandum is located.

**B. Training on Section 504 and Title II**

1. By May 30, 2019, the District shall train its athletic department staff at Amador XXXX School on the provisions of Section 504 and Title II, including the requirements of these laws not to discriminate or retaliate against disabled persons or retaliate against those who engage in protected activity under these statutes.
2. By June 30, 2019, the District will provide OCR with the following documentation: the date(s) of the training, the names and titles of the trainers, copies of any materials used or distributed during the training, sign-in sheets

evidencing the employees who attended the training, a list of the required employees who did not attend, and a plan for providing follow up for those employees who did not attend, as needed.

**C. Team Manager Position for the Student**

1. By November 1, 2019, the District shall offer the Student a Team Manager position on the XXXXXXXX Boys' Basketball team, at XXXXXXXX High School, which will include practice and travel to away games.
2. By November 15, 2019, the Student will accept or reject the offer in writing.

**D. Assistant Coach of XXXXXXXX Boys' basketball team for the Student's father for the 2019-20 School Year**

1. By November 1, 2019, the District will offer the Student's father the opportunity to be a volunteer Assistant Basketball Coach for the Boys XXXXXXXX Team at XXXXXXXX High School;
2. By November 15, 2019, the Student's father will accept or reject the offer in writing.

**E. Monitoring**

The District understands that by signing the Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the recipient understands that during the monitoring of the Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of the Agreement. Upon the District's satisfaction of the commitments made under the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of the Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce the Agreement, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

\_\_\_\_\_/s/\_\_\_\_\_  
\_\_\_\_\_

Superintendent or designee  
Amador County Unified School District

\_\_\_\_\_03/11/2019\_\_\_\_\_  
\_\_\_\_\_

Date