

**Resolution Agreement**  
Norwalk-La Mirada Unified School District  
OCR Case No. 09-18-1114

Without admitting any violation of law, and in order to resolve the findings and concerns identified with respect to the above-referenced complaint to the U.S. Department of Education, Office for Civil Rights (OCR) under Section 504 of the Rehabilitation Act of 1973 (Section 504), and Title II of the Americans with Disabilities Act of 1990, as amended (Title II), the Norwalk-La Mirada Unified School District (District) agrees to take the actions outlined in this Resolution Agreement (Agreement).

**I. Accessible Features**

- A. The District will ensure that La Mirada High School (the School) will have the following accessible features meeting the applicable technical provisions of the 2010 Americans with Disabilities Act Standards for Accessible Design (2010 Standards):
- i. Accessible parking in all School parking lots meeting the requirements of Sections 208 and 502 of the 2010 Standards, including a van accessible parking space in each of the two staff parking lots in the rear of the school, and appropriate signage for all required accessible spaces under Section 502.6 of the 2010 Standards;
  - ii. An accessible path of travel up to the School's baseball field consistent with Section 206 and Chapter 4 of the 2010 Standards. Until an accessible path of travel is constructed pursuant to the timeline described in Section II.E, the District will take interim steps to ensure that individuals with disabilities are able to access programs and activities at the baseball field;
  - iii. Accessible seating for the School's baseball field consistent with Section 221 of the 2010 Standards.
- B. The District will renovate the existing football field facility to include accessible bleachers and restrooms. The District plans to complete this construction by December 31, 2021. That construction will be completed consistent with the federal accessibility standards in place at the time of construction (currently the 2010 Standards).
- C. In the interim, until the construction described in Section I.B is complete, the District will provide accessible portable restrooms for all home football games, graduation, and other major events at the field. The District will also develop procedures to ensure that, in the interim, seating options for individuals with disabilities are safe, provide unobstructed views, and are integrated with the experience of other spectators to the maximum extent possible. The District will also develop procedures to ensure that, in the interim, individuals with disabilities are served at the ticket booth and concession stands and that staff are trained regarding their responsibilities under those procedures. The procedures will ensure that individuals with disabilities can obtain information as to the existence and location of accessible services, activities, and

facilities at the Field, including signage identifying accessible seating locations and other accessible features.

- D. The District will construct an accessible lunch counter for Building 500 at the School consistent with Sections 227 and 904 of the 2010 Standards, or will develop procedures to ensure that the accessible snack counter in Building 550 serves both lunch and snack options, such that individuals with disabilities have equal access to all of the School's food options.

## **II. Monitoring and Reporting**

- A. By February 28, 2019, the District will produce documentation showing that the features identified in Section I.A.i have been made accessible and conform to the 2010 Standards. Documentation will include photographs and documentation from the individuals or entities that performed the changes.
- B. By June 1, 2019, the District will provide OCR with a copy of the interim plans described in Section I.C for OCR review and approval.
- C. By June 1, 2019, the District will provide OCR with documentation sufficient to show that the District has complied with Section I.D.
- D. By August 1, 2019, the District will produce documentation showing that the features identified in Section I.A.iii have been made accessible and conform to the 2010 Standards. Documentation will include photographs and documentation from the individuals or entities that performed the changes.
- E. By June 1, 2021, the District will produce documentation showing that the features identified in Section I.A.ii have been made accessible and conform to the 2010 Standards. Documentation will include photographs and documentation from the individuals or entities that performed the changes.
- F. No later than 60 days prior to the commencement of construction on the football field facility described in Section I.B, the District will submit its plans to OCR for review. Within 60 days of the completion of construction, the District will provide OCR with documentation that construction has been completed under Section I.B.

OCR recognizes that the schedules and scope of work indicated herein may be impacted by outside agencies' oversight and approval of the projects outlined herein. The District will notify OCR should such circumstances occur. OCR and the District agree to cooperate in revising the schedule and/or scope of work at issue, to comply with outside agencies' requirements and demands, consistent with Federal law.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and students and request such

additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the Section 504 and Title II and their implementing regulations, which were at issue in this case. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

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Hasmik Danielian, Superintendent  
Norwalk La Mirada Unified School District

\_\_\_\_\_01/10/2019\_\_\_\_\_  
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Date