Resolution Agreement Mt San Jacinto College Case Number 09-17-2141

The Mt San Jacinto College (College) agrees to implement this Resolution Agreement (Agreement) to resolve the non-compliance finding identified by the U.S. Department of Education, Office for Civil Rights (OCR), under Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title II of the Americans with Disabilities Act of 1990, as amended (Title II), and their implementing regulations in the above-referenced OCR case number.

I. Actions and Reporting:

- A) The College will follow and use a prompt and equitable grievance procedure, such as its Unlawful Discrimination Complaint Procedures (Administrative Procedure 3410) to respond to reports and complaints of discrimination on the basis of disability. The College will draft and disseminate a guidance memorandum (Memorandum) for all College administrators and any other individuals involved in responding to allegations of discrimination regarding the appropriate steps in its grievance procedure to investigate and resolve allegations of disability discrimination, including the requirement to provide notice of the outcome of the investigation.
- B) Within 30 calendar days of the date this Agreement is signed by the College, the College will submit a draft of the Memorandum to OCR for review and approval. Once OCR approves the Memorandum and notifies the College, the College will issue the final, OCR-approved Memorandum within ten calendar days of OCR's notice to the College of approval.
- C) Within ten calendar days of the College's issuance of the OCR-approved Memorandum, the College will provide documentation showing it has issued the Memorandum.

II. Monitoring

The College understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further, the College understands that during the monitoring of this Agreement, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement and is in compliance with the Section 504 and its implementing regulation at Part 104, and with Title II and its implementing regulation at Part 35, which were at issue in this case. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this

| (09-17-2141) | |
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| Resolution Agreement, Page - 2 of 2 | |

Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

| This Agreement will representative below. | immediately | upon th | ne signature | of the | College's |
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| /s/ College President | | _ <u>02/08</u> Date | /2018 | | |