

Resolution Agreement
Redondo Beach Unified School District
Case Number 09-17-1578

In order to resolve the issues raised in the above-referenced complaint, filed by the Complainant on behalf of her child (Student), with the U.S. Department of Education, Office for Civil Rights (OCR) under Title IX of the Education Amendments of 1972 (Title IX), the Redondo Beach Unified School District (District), without admitting to any violation of law, agrees to take the actions outlined in this Resolution Agreement (Agreement).

I. Individual Remedies

- A. Complainant, Student, and District Staff Meeting. Within 30 days of the date this Agreement is executed (excluding holidays), after providing proper written notice to the Student's parent/guardian, the District will convene a meeting with the Complainant and Student. The purpose of the meeting, and subsequent meetings if necessary, is to determine whether the Student would be interested in enrolling in his XXXXXX XXXX school, to explain the inter-district permit process and deadlines, and to develop procedures to address potential issues of harassment of the Student. Such procedures will include:
1. Provisions for the safety and well-being of the Student on campus;
 2. Systems to address any safety or harassment related issues the Complainant or Student may have regarding the presence of Student A at the XXXXX school;
 3. Systems to address any safety or harassment related issues the Complainant or Student may have regarding the presence of Student A at his XXXXXXXXXX school;
 4. The designation of a point person or point of contact at his XXXXXXXXXX school that the Student would feel comfortable notifying of future incidents should they arise; and
 5. A plan of action regarding how the District will check-in periodically with the Student so that the District will be notified in the event that a future safety issue arises for the Student.

II. Training and Written Guidance

Within 90 calendar days of the date this Agreement is signed, the District will issue written guidance and facilitate training for school site staff (administrators and counselors required, other staff optional) regarding the District's sexual harassment discrimination policies and procedures. The training will specifically address the importance of checking in with complainants and students to ensure that sexual harassment is not recurring, to address any effects, and will clarify what kind of conduct constitutes sexual harassment and how this conduct differs from other forms of harassment.

III. Reporting Requirements

- A. Within 14 calendar days of the date the meeting referenced in I.A. is convened, the District will submit to OCR documentation of the meeting. The documentation submitted shall include the names of participants in the meeting, notes regarding the issues discussed during the meeting, and the name of the point person established for the Student, in the event the family decides to enroll the Student in his XXXXXX XXXX school.
- B. Within 30 calendar days of the date this Agreement is signed, the District will provide a draft of the guidance documents and proposed training materials and qualifications of the proposed trainer, as described in Section II to OCR for review and approval. The District will issue the guidance and provide the training within 30 calendar days of OCR's approval. Within 30 calendar days of issuing the guidance documents and conducting the training, the District will provide documentation, (e.g. a sign-in sheet or other evidence), showing training attendance by name and title of attendees, along with a copy of the materials distributed at the training and the name and title of the trainer(s).

IV. Monitoring

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further the District understands that during the monitoring of this agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Title IX of the Education Amendments of 1972, which were at issue in this case. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

_____/s/_____
Authorized District Representative

01/02/2018
Date