

**Resolution Agreement**  
**Chula Vista Elementary School District**  
**Case Number 09-16-1410**

The Chula Vista Elementary School District (District), without admitting to any violation of law, agrees to implement this Resolution Agreement (Agreement) to resolve the issue investigated by the U.S. Department of Education, Office for Civil Rights (OCR), under Title VI of the Civil Rights Act of 1964 and its implementing regulation.

**I. Training Concerning Title VI**

- A. Within 90 calendar days from the date this Agreement is signed, the District will provide training for school site staff and administrators responsible for responding to allegations raised by parents or by others about race discrimination, including racial harassment, between students on the basis of race, color, or national origin at XXXXXXXX Elementary School (School).
- B. The training will include the following topics:
1. The definition and examples of racial harassment.
  2. An explanation of the District's complaint procedure for resolving complaints of race discrimination, including harassment.
  3. Identification of the individual, by title, and contact information, responsible for receiving and investigating reports of harassment.
  4. A statement of District personnel's responsibility to report incidents of possible harassment, the procedure for doing so, and instructions on how to recognize, prevent, and respond appropriately to such reports.
  5. A statement of the requirement that reporters of discrimination, including harassment, (e.g., students, parents, or guardians) must be notified that they can address their complaints through the District's discrimination complaint procedure, the *Uniform Complaint Procedure (UCP)*, and be notified how they can obtain a copy of the UCP.
  6. A statement that the District is responsible under Title VI of the Civil Rights Act of 1964 for responding appropriately to reports of racial harassment, even if a formal complaint is not filed.

## II. Reporting Requirements

- C. Within 30 days of signing this Agreement, the District will provide OCR with a copy of the training materials for the training as described in Section I.A.-B. for OCR review and approval along with the name and qualifications of the individual providing the training.
- D. Within 15 calendar days of conducting the training described in Section I above, the District will provide documentation to OCR showing that the appropriate staff members have received the training. Documentation shall include name and title of the person providing the training, training materials used, list of training date(s), and a list of attendees by name and title.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further, the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and students and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with Title VI, and 34 C.F.R. Part 106, the regulation implementing Title VI, which were at issue in this case.

The District understands that OCR will not close the monitoring of this Agreement until such time that OCR determines that the District has fulfilled the terms of this Agreement and is in compliance with Title VI and its implementing regulation with respect to this matter.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

\_\_\_\_\_/s/\_\_\_\_\_  
[Signature]  
District Superintendent

\_\_\_\_\_01/10/2017\_\_\_\_\_  
Date