

**Resolution Agreement**  
University of California, Los Angeles  
OCR Case No. 09-15-2103

The University of California, Los Angeles (University), without admitting to any violation of federal law, agrees to implement this Resolution Agreement (Agreement), in order to resolve the issues raised in the investigation of the above-referenced complaint by the U.S. Department of Education, Office for Civil Rights (OCR) under Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990, as amended (Title II), Title VI of the Civil Rights Act of 1964 (Title VI), and Title IX of the Education Amendments of 1972 (Title IX) and their implementing regulations.<sup>1</sup>

**I. Individual Remedies**

- A. By January 31, 2017, the University will provide for OCR review and approval a draft of the written determination to the Complainant regarding Complainant's January XX, 2015 allegations of sexual and racial harassment by a resident assistant. The University can, at its election, base this written determination on the investigation already conducted by the University. The written determination will include an analysis of the allegations using the appropriate legal standard under Title IX and Title VI, as well as any remedies that may be needed to address harassment and prevent its recurrence. Within 15 days of receiving OCR approval, the University will provide OCR with documentary evidence that the written determination was provided to the Complainant.
- B. By January 31, 2017, the University will provide OCR with documentary evidence that the "No Further Action" notice related to the January 2015 fire drill does not appear on the Complainant's student record and that this has been communicated to the Complainant.
- C. By February 28, 2017, the University will provide for OCR review and approval a draft of the written determination to the Complainant regarding the University's investigation into the Complainant's May XX, 2016 and May XX, 2016 allegations of disability-based discrimination and retaliation. The written determination will include the University's factual findings related to the Complainant's allegations, an analysis using the appropriate legal standard under Section 504 and Title II, a determination regarding whether discrimination occurred, and if so, any remedies that may be needed to address the finding of discrimination and prevent its recurrence. Within 15 **days** of receiving OCR approval, the University will provide OCR with documentary evidence that the written determination was provided to the Complainant.

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<sup>1</sup> This agreement does not address whether or not the University's grievance procedures for addressing complaints of discrimination are in compliance with federal civil rights laws. The University's Title IX grievance policies and procedures are currently under review in a separate ongoing OCR investigation, Case No. 09-14-2352. OCR will reach findings regarding the compliance status of the University's Title IX policies and procedures under that case number. The University's procedures for addressing disability discrimination are currently being monitored under OCR Case No. 09-14-2015.

## **II. Monitoring**

The University understands that OCR will not close the monitoring of this agreement until OCR determines that the University has fulfilled the terms of this agreement and is in compliance with the regulations implementing Section 504, Title II, Title VI, and Title IX, which were at issue in this case.

The University understands that by signing this agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this agreement. Further, the University understands that during the monitoring of this agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this agreement and is in compliance with the regulations implementing Section 504, Title II, Title VI, and Title IX, which were at issue in this case.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) days to cure the alleged breach.

\_\_\_\_\_/s/\_\_\_\_\_  
Signature of University Authorizing Official

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12/21/2016  
Date