

**Resolution Agreement
Compton Unified School District
OCR Case Number 09-15-1401**

The Compton Unified School District (District), without admitting to any violation of law, agrees to implement the following provisions in this Resolution Agreement to resolve the violations found by the Office for Civil Rights, U.S. Department of Education (OCR), under Title VI of the Civil Rights Act of 1964 in the above- referenced complaint.

I. Ensuring Important Documents are Translated for LEP Parents

- A. The District will develop and implement a protocol at Ronald McNair Elementary School (School) to ensure that communications to limited English proficient (LEP) parents are in a language that they understand. This protocol will include an action plan to ensure:
 - 1. important written documents are translated for LEP parents, including, but not limited to IEP Plans, student progress reports, results of investigations of parent complaints, etc.;
 - 2. sufficient oral interpretation is made available for scheduled, major campus-wide events such as parent-teacher conferences, back to school nights, etc.;
 - 3. a plan is in place for oral interpretation when emergencies or unplanned parent visits to the school site occur, when requested by the parent.
- B. The District will create a system to track interpreter and translation requests for significant, individual events that arise during the school year, such as IEP Team meetings, individual parent-teacher meetings, etc. that are made at School sites to ensure that such requests are responded to in a prompt manner.
- C. The District will distribute a guidance memorandum for School administrators and staff that describes the protocol at the School for the provision of translation and interpretation assistance.

II. Individual Remedies

- A. The District will translate the following documents for the Complainant:
 - 1. The District's responses dated April 23, 2015 to the March 11 and March 20, 2015 complaints filed by the Complainant.
 - 2. The principal's letter dated May 7, 2015 regarding the Student's injury at School on May X, 2015.

3. Information about the Complainant's children's CELDT scores, reclassification information for both students, and the District's CELDT procedures in a language that she can understand.

III. Reporting

- A. By December 31, 2016, the District will provide for OCR review and approval the draft protocol for the School described in I.A. above. Within 20 days of OCR approval, the District will begin to implement the protocol.
- B. By December 31, 2016, the District will provide for OCR review and approval the draft tracking system described in I.B. above. Within 20 days of OCR approval, the District will begin to implement the tracking system.
- C. By January 30, 2017 and June 30, 2017, the District will provide OCR with copies of the information obtained in the tracking system.
- D. By December 31, 2016, the District will provide for OCR review and approval the draft guidance memorandum described in I.C. above.
- E. By December 31, 2016, the District will provide OCR with documentary evidence that it has provided the Complainant with translations of the documents identified in II.A above.

IV. Monitoring

The District understands that by signing this agreement, it agrees to provide data and other information in a timely manner. Further, the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this agreement and is in compliance with Title VI of the Civil Rights Act of 1964 and its implementing regulation at 34 C.F.R. § 100 (a) and (b).

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the recipient has fulfilled the terms of this Agreement and is in compliance with Title VI and its implementing regulations at 34 C.F.R. § 100 (a) and (b), which were at issue in this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

_____/s/_____
Superintendent or Designee
Compton Unified School District

09/19/2016
Date