

Resolution Agreement
Los Angeles Unified School District
OCR Case No. 09-15-1347

I. Introduction

The Los Angeles Unified School District (the District), without admitting to any violation of the law, submits this Resolution Agreement (Agreement) to the U.S. Department of Education (Department), Office for Civil Rights (OCR), to resolve OCR Complaint 09-15-1347 and to ensure its ongoing compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681, and its implementing regulation at 34 C.F.R. Part 106.

II. Provision of locker rooms, practice and competitive facilities

A. The District will continue to monitor the remedial plan implemented in its UCP# 134-114/15.

The District will report to OCR regarding implementation of the remedial action plan for UCP# 134-14/15 within 10 days of the end of each semester until the remedies identified have been completed.

B. The District will conduct an investigation into whether the Hamilton High School's (School) interscholastic athletic program provides locker rooms, practice and competitive facilities equitably for female and male athletes that is consistent with the requirements of Title IX, the regulation at 34 C.F.R. § 106.41(c)(1), and applicable OCR policies. Specifically, the investigation will focus on all locker rooms, practice and competitive facilities used for the School's interscholastic athletic program to determine if inequities exist.

By September 30, 2015, the District will report to OCR regarding its findings regarding its investigation into the School's locker rooms, practice and competitive facilities; whether evidence of noncompliance was found; and the remedies proposed. The District will provide OCR with a remedial action plan for approval. If the District found other evidence of noncompliance in other resources, and additional remedies were proposed, the District will include those matters in its report to OCR. OCR will review the proposed remedies. Within 10 days of OCR approval, the District will begin to implement the remedial action plan. The District will provide OCR with reports within 10 days of the end of each semester regarding the remedial action plan until the remedies have been fully implemented.

C. Within 60 days of the signing of this agreement, OCR will provide technical assistance to the District regarding the compliance requirements for a Title IX Athletics investigation.

III. Monitoring

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further, the District understands that, during the monitoring of this Agreement, OCR may visit the District, interview School staff and the Deputy Superintendent, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Title IX, which was at issue in this case.

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Title IX, that were at issue in this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

_____/s/_____
Julie Hall-Panameno
Director, Educational Equity
Compliance Office

_____06/12/2015_____
Date