

**Resolution Agreement  
Compton Unified School District  
OCR Case Number 09-15-1334**

The Compton Unified School District (District), without admitting to any violation of law, agrees to implement the following provisions in this Resolution Agreement to resolve the violations found by the Office for Civil Rights, U.S. Department of Education (OCR), under Title VI of the Civil Rights Act of 1964 in the above-referenced complaint.

**I. Ensuring Important Documents are Translated for LEP Parents**

A. The District will translate the following documents for the Complainant<sup>1</sup>:

1. The Single Plan for Student Achievement for Ronald E. McNair Elementary School (School) for the 2014-2015 and 2015-2016 school years;
2. The School Safety Plan for the 2014-2015 and 2015-2016 school years;
3. The budget document provided to members of the School Site Council for the 2014-2015 and 2015-2016 school years.

**II. The School's Use of Campus Security Personnel and District Police**

A. The District will develop and implement a protocol at Ronald McNair Elementary School (School) to ensure that the use of campus security and District police with regard to members of the public,<sup>2</sup> including parents, complies with Title VI of the Civil Rights Act of 1964 and its implementing regulations. The protocol will include, but is not limited to, the following:

1. Identification of the appropriate extenuating circumstances for the use of campus security and/or police in dealing with members of the public, including parents, where their assistance is needed to deny entry onto or provide an escort off of campus;
2. Identification of the personnel authorized to or responsible for contacting additional campus security and/or police to assist the campus security assistant assigned to the school site with dealing with members of the public, including parents, where their assistance is needed to deny entry onto or provide an escort off of campus;
3. A tracking system to document when the school security or police were used in an interaction with a member of the public, including parents/guardians and to describe the incident, in extenuating

---

<sup>1</sup> Systemic remedies to address the School's policy for interpretation and translation are addressed in OCR case number 09-15-1401.

<sup>2</sup> The present Agreement does not address the use of campus security and District police with regard to students as that was not within the investigatory scope of the present complaint.

circumstances where their assistance is needed to deny entry onto or provide an escort off of campus;

- B. The District will distribute a guidance memorandum to School site staff that describes the protocol at the School for the use of campus security and District police, as indicated in II.A., above.
- C. The School site will provide training on the protocol for the use of campus security and District police to all school site personnel, as indicated in II.A., above.

### **III. Reporting**

- A. By December 31, 2016, the District will provide OCR with documentary evidence that it has provided the Complainant with translations of the documents identified in I.A. above.
- B. By December 31, 2016, the District will provide for OCR review and approval the draft protocol for the School described in II.A. above. Within 20 days of OCR approval, the District will begin to implement the protocol.
- C. By December 31, 2016, the District will provide for OCR review and approval the draft guidance memorandum described in II.B. above. Within 30 days of OCR approval, the District will provide OCR with documentation demonstrating that the guidance memorandum has been distributed to the School site staff.
- D. Within 30 days of completion, the District will provide OCR with documentation that shows that it has completed the training described in Section II.C. This documentation shall include (a) the names and titles of the trainer(s), (b) the dates of the trainings, (c) a copy of the final agenda and materials used at each of the trainings, and (d) a list of the participants.

### **IV. Monitoring**

The District understands that by signing this agreement, it agrees to provide data and other information in a timely manner. Further, the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this agreement and is in compliance with Title VI of the Civil Rights Act of 1964 and its implementing regulation at 34 C.F.R. § 100 (a) and (b).

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the recipient has fulfilled the terms of this Agreement and is in

compliance with Title VI and its implementing regulations at 34 C.F.R. § 100 (a) and (b), which were at issue in this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

\_\_\_\_\_/s/\_\_\_\_\_  
Superintendent or Designee  
Compton Unified School District

\_\_\_\_\_09/19/2016\_\_\_\_\_  
Date