

**Agreement to Resolve
Westchester Secondary Charter School
OCR Case No. 09-15-1177**

The Westchester Secondary Charter School (School) agrees, without admitting to any violation of law, to implement this Agreement to resolve the issues opened for investigation by the U.S. Department of Education, Office for Civil Rights (OCR), under Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990, and Title VI of the Civil Rights Act of 1964 in the above-referenced OCR complaint.

1. By **September 15, 2015**, the School will coordinate with OCR and establish a date when OCR will provide training to administrators and other staff members during the first half of the 2015-2016 school year.
2. By the end of the first half of the 2015-2016 school year, School administrators and other staff will attend the training discussed in paragraph 1 above. The training topics will include, at minimum:
 - a. the application of Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990 to elementary and secondary schools;
 - b. the application of Title VI of the Civil Rights Act of 1964 to elementary and secondary schools;
 - c. procedural requirements for providing a free, appropriate public education to students with disabilities;
 - d. the differences between Section 504 and the Individuals with Disabilities Education Act; and
 - e. prevention of and response to harassment on the basis of disability, race, color, or national origin.
3. The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further, the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and students and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with Section 504 of the Rehabilitation Act of 1973 and its implementing regulations at 34 C.F.R. part 104, Title II of the Americans with Disabilities Act and its implementing regulations at 28 C.F.R. part 35, and Title VI of the Civil Rights Act of 1964 and its implementing regulations at 34 C.F.R. part 100, which were at issue in this case.

4. The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has fulfilled the terms of this Agreement and is in compliance with Section 504 of the Rehabilitation Act of 1973 and its implementing regulations at 34 C.F.R. part 104, Title II of the Americans with Disabilities Act and its implementing regulations at 28 C.F.R. part 35, and Title VI of the Civil Rights Act of 1964 and its implementing regulations at 34 C.F.R. part 100.

5. The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

_____/s/_____
Janet Landon
Principal/Director
Westchester Secondary Charter School

_____7/15/2015_____
Date