

Resolution Agreement
Cañada College
OCR Case No. 09-14-2405

In order to resolve the issues raised in the above-referenced complaint filed with the U.S. Department of Education, Office for Civil Rights (OCR), under Title IX of the Education Amendments of 1972 (Title IX), Cañada College (College), without admitting to any violation of law, agrees to take the actions outlined in this agreement. In accordance with the OCR Case Processing Manual, Section 302, this agreement is reached before the conclusion of the OCR investigation.

I. Provisions

- A. The College agrees to reinstate the women's intercollegiate soccer team to its full competitive status in the College's intercollegiate athletics program no later than the beginning of the 2015 season.
- B. The College will secure qualified coach(es) for the women's intercollegiate soccer team.
- C. The College will provide the coach(es) with the support and resources, consistent with that provided to other intercollegiate coaches at the College, to adequately recruit new team members.

II. Reporting Requirements

By September 1, 2015 the College will provide documentation to OCR which confirms the reinstatement of the women's intercollegiate soccer team to its full competitive status. This documentation will include, but is not limited to:

- 1. A roster of participants;
- 2. A schedule of the team's practices and competitive events for the 2015 season; and
- 3. The name and resumes of the coach(es) for the women's soccer team.

III. Monitoring

The District understands that by signing this agreement, it agrees to provide data and other information in a timely manner. Further, the College understands that during the monitoring of this agreement, OCR may visit the College, interview staff and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this agreement and is in compliance with the regulation implementing Title IX, which was at issue in this case.

The College understands that OCR will not close the monitoring of this agreement until OCR determines that the College has fulfilled the terms of this agreement and is in compliance with the regulation implementing Title IX, which was at issue in this case.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this agreement, OCR shall give the College written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

_____/s/_____
Lawrence G. Buckley, Ph.D.
President
Cañada College

12/02/2014
Date