

Resolution Agreement
San Francisco State University
OCR No. 09-14-2005

In order to resolve the allegations raised in this complaint filed with OCR under Title VI of the Civil Rights Act of 1964 and Title IX of the Education Amendments Act of 1972, and without admitting to any violation of law, San Francisco State University (University) agrees to implement this agreement.

Actions and Reporting:

- I. Within 60 calendar days of the date of this agreement, the University will complete its investigation of the complainant's allegations of race and sex discrimination in grading for her 2012 XXXXXXXX XXXXXXXXXXXX course.
 - a. The University will follow California State University Executive Order 1074 to investigate the complainant's allegations of discrimination.
 - b. The University will make every good faith effort within reason to contact the complainant to interview her regarding her claims of discrimination. Should the University be unable to contact the complainant, or should the complainant be unresponsive, the University will conduct the investigation based on her allegations set forth in the Student Concerns and Complaints Intake Form dated January 28, 2013.
 - c. Within 65 calendar days of the date of this agreement, the University will provide OCR with a summary of its investigation, a copy of all supporting documents, and a draft copy of its response to the allegations raised by the complainant, prior to its issuance of the response to the complainant. OCR and the University will communicate about the University's investigatory process, and OCR will provide feedback to the University about its investigation process and the response to the complainant prior to its issuance.
 - d. After OCR and the University review the University's response to the complainant and the response is approved by OCR, the response will be issued to the complainant. The University will confirm to OCR that the response has been issued within 5 calendar days of its issuance.

Monitoring

The University understands that OCR will not close the monitoring of this agreement until OCR determines that the University has fulfilled the terms of this agreement in compliance with Title VI and Title IX.

The University understands that by signing this agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this agreement. Further, the University understands that during the monitoring of this agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether

the University has fulfilled the terms of this agreement and is in compliance with Title VI and Title IX.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the University written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

_____/s/_____

Interim Associate Vice President
Human Resources and Enterprise Risk Management
(SF State's Designated Human Resources and Risk Management Officer)

_____4/4/2014_____

Date