

**Resolution Agreement
Wickenburg School District
OCR Case Numbers 08-20-1045 and 08-20-1054**

In order to resolve the issues raised in OCR # 08-20-1045 and 08-20-1054, in which the Complainants alleged that the Wickenburg School District (District) discriminated on the basis of sex by not providing female student athletes in the interscholastic athletic program with equivalent benefits in specific program components, the District agrees to enter into this Resolution Agreement. This agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the District. The District assures OCR that it will take the following actions to comply with Title IX of the Educational Amendments of 1972, and its implementing regulation at 34 C.F.R. Part 106, which prohibit discrimination on the basis of sex in activities and programs that receive Federal financial assistance from the U.S. Department of Education.

Prior to the completion of OCR’s investigation, the District agreed to resolve the allegations of this case pursuant to Section 302 of OCR’s Case Processing Manual. Accordingly, to resolve the allegations of this investigation, the District agrees to take the following actions.

- I. Staff Training.** The District agrees to provide in-person or remote Title IX Athletics training to include, at a minimum, the following individuals:
1. Wickenburg High School Athletic Director;
 2. Wickenburg High School Principal;
 3. Wickenburg High School, and District’s if different, Business Manager;
 4. Wickenburg School District Superintendent;
 5. Wickenburg School District Human Resources Director; and
 6. all District athletic coaches and assistant coaches.

The training will include a discussion of Other Program Benefits (the “Laundry List”) when determining Title IX Athletic compliance. The training will further include, but not necessarily be limited to, a discussion of the following Laundry List components:

1. Provision of Equipment and Supplies (including referees);
2. Travel and Per Diem Allowance; and
3. Opportunity to Receive Coaching/Assignment and Compensation of Coaches

REPORTING REQUIREMENTS I(A): The District had previously submitted training materials for OCR review. OCR will provide the District initial feedback on the materials and within thirty (30) calendar days of OCR’s correspondence to the District, the District will submit the following:

1. revised training materials as discussed above; and
2. the name(s), title(s) or position(s), and qualifications of one or more proposed individuals to provide the training to the School’s staff and administrators.¹

¹ OCR offers technical assistance to its recipients at no cost to the recipient. Therefore, the District may choose to request that OCR provide technical assistance on Title IX.

REPORTING REQUIREMENTS I(B): Within thirty (30) calendar days of receiving OCR’s final approval of the materials and trainer(s), the District will provide the Title IX Athletics training to the District staff identified above in “Staff Training.”

REPORTING REQUIREMENTS I(C): Within fifteen (15) calendar days of the training being provided, the District will provide to OCR:

1. the date, time, and location of the training;
2. written confirmation that the approved trainer(s) delivered the training;
3. the agenda and materials from the training;
4. the names and titles or positions of all staff who attended the training; and
5. the name(s) and title(s) of all staff who were required to attend the training but who did not attend, and dates absentee staff will receive the make-up training.

The District understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with Title IX. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District’s representative below.

For the District:

/s/

9/28/20

Name: Barbara Remondini
Title: Superintendent

Date: