AmeriSchools Academy (the Academy) enters into this agreement to resolve the allegation in the above-referenced complaint. Prior to the completion of OCR’s investigation, the Academy agreed to resolve the allegation pursuant to Section 302 of OCR’s Case Processing Manual.

This agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the Academy. The Academy assures the U.S. Department of Education, Office for Civil Rights (OCR), that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 and its implementing regulation, which prohibit discrimination on the basis of disability in programs and activities funded by the U.S. Department of Education; and Title II of the Americans with Disabilities Act and its implementing regulation, which prohibit discrimination on the basis of disability by public entities.

1. The Academy will provide training at its XXXX campus on the requirements of Section 504. The training will be provided to all administrators, teachers, and counselors at the school. The training will specifically include an explanation of the Academy’s obligation under 34 C.F.R. § 104.35 with respect to evaluation and placement of students with disabilities; and the Academy’s responsibility to timely identify and evaluate students who may be in need of special education or related services pursuant to the Section 504 regulation.

REPORTING REQUIREMENT 1:

By July 1, 2019, the Academy will submit to OCR for review and approval the proposed training materials, along with the name and credentials of the training provider. Within 90 days of the date OCR approves the training materials, the Academy will provide OCR documentation demonstrating completion of the training for the required staff, including a copy of the training materials; dates of training sessions; a list of persons who presented and attended the sessions, by title.

2. The Academy will invite the complainant to enroll the student at any of its campuses for the 2019-20 school year. The invitation will include a timeframe for the Complainant to respond, as well as information on how to request an evaluation under Section 504, as well as an assurance that the Academy will comply with the requirements of Section 504.

REPORTING REQUIREMENT 2:

By July 1, 2019, the Academy will submit to OCR a copy of the invitation, along with documentation that it was sent to the complainant (e.g., a certified mail receipt or a copy of an email showing the complainant as the recipient).
The Academy understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further, the Academy understands that during the monitoring of this Agreement, OCR may visit the Academy, interview staff and students and request such additional reports or data as are necessary for OCR to determine whether the Academy has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and Title II at 34 C.F.R. §104.35; and 28 C.F.R. § 35.130(a). Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The Academy understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the Academy written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the Academy’s representative below.

For AmeriSchools Academy:

/s/ ______________________________  5/28/19
Name/Title  Date