

**Resolution Agreement
Adams State University
OCR Complaint Numbers 08-18-2337 and 08-19-2004**

Adams State University (University) enters into this agreement to resolve the allegations in the above-referenced complaint. This agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the University. The University assures the U.S. Department of Education, Office for Civil Rights (OCR), that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 and its implementing regulation, which prohibit discrimination on the basis of disability in programs and activities funded by the U.S. Department of Education; Title II of the Americans with Disabilities Act and its implementing regulation, which prohibit discrimination on the basis of disability by public entities; and Title VI of the Civil Rights of 1964 and its implementing regulation, which prohibit discrimination on the basis of race in programs and activities funded by the Department.

Prior to the completion of OCR's investigation, the University agreed to resolve the allegations of this complaint pursuant to Section 302 of OCR's *Case Processing Manual*. Accordingly, to resolve the issues of this investigation, the University agrees to take the following actions.

Term 1. The University will reimburse the Complainant for Coun 537 and Coun 524, and for the Peregrine APA exam, which she took Spring 2018.

REPORTING REQUIREMENT: Within 60 calendar days of the date of this Agreement, the University will provide OCR with documentation demonstrating that it has reimbursed the Complainant for the two counseling courses and the exam.

Term 2. The University will provide training to pertinent staff¹ in the Clinical Mental Health Counseling program on the following:

- a. The appropriate provision of approved academic adjustments/accommodations to students with disabilities, including for the APA Peregrine exam;
- b. The prohibition against retaliation against students who have complained, either verbally or in writing, about their academic adjustments/accommodations in the Clinical Mental Health Counseling Program;
- c. The prohibition against discrimination on the basis of race, to include racial sensitivity training.

REPORTING REQUIREMENT: Within 60 days of the date of this Agreement, the University will submit to OCR for review and approval the proposed training materials, along with the name and credentials of the training provider. Within 60 days of the date OCR approves the training materials, the University will provide OCR documentation demonstrating completion of the training for the pertinent staff, including a copy of the training materials; dates of training sessions; a list of persons who presented and attended the sessions, by title.

¹ OCR will provide the University with the names of the pertinent staff separately.

