



UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS

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August 21, 2018

Dr. Katharine Winograd, President  
Central New Mexico Community College  
525 Buena Vista Dr. SE  
Albuquerque, NM 87106

By email only to: [winograd@cnm.edu](mailto:winograd@cnm.edu)

Re: Central New Mexico Community College  
OCR Case Number: 08-18-2244

Dear President Winograd:

This letter advises you of the resolution of a complaint filed with our office alleging that Central New Mexico Community College (College) discriminated on the basis of disability. Specifically, the complainant alleged that the College failed to provide a prompt and equitable resolution of his complaint of disability discrimination.

We began investigating the complaint pursuant to Section 504 of the Rehabilitation Act of 1973 and its implementing regulation at 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability in programs and activities that receive Federal financial assistance from the U.S. Department of Education, and Title II of the Americans with Disabilities Act of 1990 and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by public entities. As a recipient of Federal financial assistance from the Department and a public entity, the College is subject to these laws and regulations.

On August 3, 2018, the College indicated its desire to voluntarily enter into an agreement to resolve the allegation pursuant to Section 302 of the *Case Processing Manual*. We reviewed this request and determined that it justified entering into an agreement without completing a full investigation of the complaint.

On August 20, 2018, we received the signed Resolution Agreement, which is enclosed. When the Agreement is fully implemented, the allegation will be resolved consistent with the requirements of Section 504, Title II, and their implementing regulations. OCR will monitor implementation of the Agreement through periodic reports demonstrating the terms of the Agreement have been fulfilled. We will provide written notice of any deficiencies regarding the implementation of the terms of the Agreement and will promptly require actions to address such deficiencies. If the College fails to implement the Agreement, we will take appropriate action, as described in the Agreement.

We thank the College for voluntarily entering into this Agreement. OCR is closing the investigative phase of this case effective the date of this letter. The case is now in the monitoring

phase. The monitoring phase of this case will be completed when OCR determines that the College has fulfilled all of the terms of the Agreement. When the monitoring phase of this case is complete, OCR will close case number 08-18-2244 and will send a letter to the College stating that this case is closed.

This letter sets forth OCR's determination in individual OCR cases. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public.

OCR routinely advises recipients of Federal funds that Federal regulations prohibit intimidation, harassment, or retaliation against those filing complaints with OCR and those participating in a complaint investigation. Complainants and participants who feel that such actions have occurred may file a separate complaint with OCR.

Please also note that the complainant may have the right to file a private suit in Federal court whether or not OCR finds a violation.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

Thank you for the courtesy and cooperation you and your staff extended to us during the investigation of this case. We would especially like to thank XXXXXXXXXXXXX, for her assistance. If you have any questions or concerns, please feel free to contact XXXXXXXXXXXXX at XXXXXXXXX or me at 303-844-5927.

Sincerely,

/S/

Thomas M. Rock  
Supervising General Attorney

Enclosure – Resolution Agreement

cc: Ann Lyn Hall, Executive Director, by email only