



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

1244 SPEER BLVD, SUITE 310
DENVER, CO 80204-3582

REGION VIII
ARIZONA
COLORADO
NEW MEXICO
UTAH
WYOMING

September 28, 2018

Denver Public School District
Attn: Superintendent Tom Boasberg
900 Grant St.
Denver, CO 80203

By email only to superintendent@dpsk12.org & XXX XXX@dpsk12.org

Re: Denver Public School District
OCR Case Number: 08-18-1135

Dear Superintendent Boasberg,

This letter advises you of the resolution of the complaint filed with our office alleging that the Denver Public School District (District) discriminated on the basis of disability. Specifically, the Complainant alleged the District discriminated against her son (Student) when the District failed to properly respond to notices of disability based harassment of the Student.

We began investigating the complaint pursuant to Section 504 of the Rehabilitation Act of 1973 and its implementing regulation at 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability in programs and activities that receive Federal financial assistance from the U.S. Department of Education, and Title II of the Americans with Disabilities Act of 1990 and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by public entities. As a recipient of Federal financial assistance from the Department and a public entity, the District is subject to these laws and regulations.

Prior to an OCR site visit, the District indicated its desire to voluntarily enter into an agreement to resolve the allegations pursuant to Section 302 of the *Case Processing Manual*. We determined that this case was appropriate for entering into an agreement without completing a full investigation of the complaint.

On September 28, 2018, we received the District's signed Resolution Agreement (Agreement), which is enclosed. When the Agreement is fully implemented, the allegation will be resolved consistent with the requirements of Section 504, Title II, and their implementing regulations. OCR will monitor implementation of the Agreement through periodic reports demonstrating the terms of the Agreement have been fulfilled. We will provide written notice of any deficiencies regarding the implementation of the terms of the Agreement and will promptly require actions to address such deficiencies. If the District fails to implement the Agreement, we will take appropriate action, as described in the Agreement.

We thank the District for voluntarily entering into an Agreement to resolve the issue. OCR is closing the investigative phase of this case effective the date of this letter. The case is now in the

monitoring phase. The monitoring phase of this case will be completed when OCR determines that the District has fulfilled all of the terms of the Agreement. When the monitoring phase of this case is complete, OCR will close Case Number 08-18-1135 and will send a letter to the District stating that this case is closed.

This letter sets forth OCR's determination in an individual OCR cases. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public.

OCR routinely advises recipients of Federal funds that Federal regulations prohibit intimidation, harassment, or retaliation against those filing complaints with OCR and those participating in a complaint investigation. Complainants and participants who feel that such actions have occurred may file a separate complaint with OCR.

Please also note that complainants may have the right to file a private suit in Federal court whether or not OCR finds a violation.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

Thank you for the courtesy and cooperation you and your staff extended to us during the investigation of this case. If you have any questions or concerns, please feel free to contact Mr. XXX XXX, Attorney Advisor and primary contact for this case, at (303) XXX-XXX or by email at XXX.XXX@ed.gov, or me at (303) XXX-XXXX.

Sincerely,

/s/

XXX XXX
Supervising General Attorney

Enclosure – Resolution Agreement

cc w/o enclosure: Via email only: anthes_k@cde.state.co.us