

## UNITED STATES DEPARTMENT OF EDUCATION OFFICE FOR CIVIL RIGHTS

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ARIZONA
COLORADO
NEW MEXICO
UTAH
WYOMING

March 28, 2018

Andrew H. Hurst President Colorado Technical University 4435 N. Chestnut St. Colorado Springs, CO 80907

Re: <u>Colorado Technical University</u>

OCR Case Number: 08-17-2214

Dear Mr. Hurst:

We received a complaint which alleged that Colorado Technical University (University) discriminates on the basis of disability. Specifically, the complaint alleged that the University's website is not accessible to students and adults with disabilities. That includes, but is not limited to, the following web pages:

- Home Page <a href="http://www.coloradotech.edu/">http://www.coloradotech.edu/</a>
- Tuition and Financial Aid <a href="http://www.coloradotech.edu/financial-aid">http://www.coloradotech.edu/financial-aid</a>
- Contact Us http://www.coloradotech.edu/contact
- Site Map http://www.coloradotech.edu/sitemap

OCR enforces Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104, which prohibits discrimination on the basis of disability by recipients of Federal financial assistance. As a recipient of Federal financial assistance from the Department, the University is subject to Section 504 and its implementing regulations.

During the investigation but before we conducted interviews and obtained sufficient evidence to support findings, the University expressed a willingness to resolve the complaint. Pursuant to Section 302 of OCR's Case Processing Manual (CPM), resolution options were discussed with the University. The University indicated an interest in resolving the matter voluntarily, which will appropriately address the issues and allegations raised by the complaint. We have, therefore, determined that the matter is appropriate for resolution pursuant to Section 302 of the CPM.

The University has entered into the enclosed Agreement which, when fully implemented, will resolve the concerns in the complaint. We will monitor the University's implementation of the Agreement until all provisions have been satisfied. Accordingly, we are closing the investigation of this complaint effective the date of this letter.

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This letter addresses only the issues listed above and should not be interpreted as a determination of the University's compliance or noncompliance with Section 504 or any other federal law in any other respect. The Complainant may have a right to file a private suit in federal court whether or not OCR finds a violation.

OCR routinely advises recipients of Federal funds and public educational entities that Federal regulations prohibit intimidation, harassment, or retaliation against those filing complaints with OCR and those participating in a complaint investigation. Complainants and participants who feel that such actions have occurred may file a separate complaint with OCR.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. If OCR receives such a request, we will protect personal information to the extent provided by law.

We thank you for the University's cooperation in this matter. If you have any questions regarding this letter, please feel free to contact XX and the primary contact for this case at XX or by email at XX.

Sincerely,

/s/

Stephen Chen Program Manager

cc: Matt Strubbe, Vice President & Assoc. General Counsel, Career Education Corporation