

RESOLUTION AGREEMENT
Greyhills Academy High School
Case Number 08-14-1210

In order to resolve the allegation in case number 08-14-1210, filed against the Greyhills Academy High School (Academy) opened for investigation by the U.S. Department of Education, Office for Civil Rights (OCR), the Academy agrees to implement this Resolution Agreement. This case was initiated pursuant to Section 504 of the Rehabilitation Act of 1973 (Section 504), and its implementing regulation at 34 C.F.R. §§ 104.4 & 104.7-104.8.

1. Policies and Procedures: The Academy will develop policies and procedures to respond to disability discrimination complaints and notice of its compliance officer that are compliant with Section 504. See 34 C.F.R. §§ 104.7–104.8.

REPORTING REQUIREMENTS:

- Within 90 days of the signing of this agreement, the Academy will submit to OCR for review and approval the Academy’s draft policies and procedures for responding to disability discrimination complaints.
 - Within 60 days of OCR’s approval of the policy, the Academy will adopt the approved policy and provide the policy to all parents and students. The notice may be accomplished by placing information regarding the policy in school newsletters and the Academy’s website with links to the policy posted on its website.
 - Within 60 days of OCR’s approval of the policy, the Academy will provide OCR with supporting documentation to show the approved policy is adopted and notice was provided. Supporting documentation will include 1) weblinks to where the policy is posted on its website, 2) copies of school newsletters, or 3) other similar documents notifying parents of the changes to the Academy’s policies and procedures.
2. The Academy will ensure that the new policy is disseminated to all staff in the Academy. The Academy will provide a review of the new policies and procedures at a staff meeting at each of its schools within 60 days of OCR’s approval.

REPORTING REQUIREMENTS:

- Within 60 days of OCR’s approval of the policies and procedures, the Academy will provide OCR with a description of how the new policies and procedures were disseminated to staff members, documenting that the policies have been reviewed in a staff meeting at each school.
3. The Academy will identify and annually train the staff members at each school that are responsible for responding to disability discrimination complaints.

REPORTING REQUIREMENTS:

- Within 60 days of OCR’s approval of the policies and procedures, the Academy will provide OCR with a copy of the training agenda for the training and identify

- the trainer and her/his qualifications to provide the training for OCR's review and approval
- Within 60 days of OCR's approval of the trainer and training materials, the Academy will provide OCR with a copy of all handouts provided during or before the training, a list of all staff at identified to receive the training, and a sign-in sheet for those attending the training.

The Academy understands that OCR will not close the monitoring of this Agreement until OCR determines that the Academy has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 of the Rehabilitation Act of 1973 at 34 C.F.R. §§ 104.4 & 104.7-104.8, which were at issue in this case.

The Academy understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the Academy written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

The Academy understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the Academy understands that during the monitoring of the Agreement, if necessary, OCR may visit the Academy, interview Academy employees and students, and request such additional reports or data as are necessary for OCR to determine whether the Academy has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Section 504 of the Rehabilitation Act of 1973 at 34 C.F.R. §§ 104.4 & 104.7-104.8, which were at issue in this case.

For Greyhills Academy High School:

/s/

7/15/16

Dr. Loren Hudson
Principal/CEO

Date