

UNITED STATES DEPARTMENT OF EDUCATION OFFICE FOR CIVIL RIGHTS

61 FORSYTH STREET, SW, SUITE 19T10 ATLANTA, GA 30303-8927 **REGION IV**

ALABAMA FLORIDA GEORGIA TENNESSEE

May 17, 2023

By email only to: richard.muma@wichita.edu

Dr. Richard Muma President Wichita State University 1845 Fairmount St. Wichita, KS 67260

Re: OCR Docket No. 07-23-2061 Wichita State University, Kansas

Dear President Muma:

This letter is to advise you of the resolution of the investigation that the U.S. Department of Education (Department), Office for Civil Rights (OCR) initiated in Wichita State University (University). OCR investigated whether the University, on the basis of disability, excluded qualified persons with disabilities from participation in, denied them the benefits of, or otherwise subjected them to discrimination with respect to the accessibility of the Ulrich Museum of Art's (University Museum's) website, in violation of the regulation implementing Section 504 at 34 C.F.R. § 104.4 and the regulation implementing Title II at 28 C.F.R. § 35.130. In addition, OCR investigated whether the University, with respect to the Museum's website, failed to take appropriate steps to ensure that its communications with applicants, participants, members of the public, and companions with disabilities are as effective as its communications with others, in violation of the regulation implementing Title II at 28 C.F.R. § 35.160(a)

OCR enforces Section 504 of the Rehabilitation Act of 1973 (Section 504) and its implementing regulation at 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability in any program or activity receiving Federal financial assistance from the Department. OCR also enforces Title II of the Americans with Disabilities Act of 1990 (Title II) and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination against qualified individuals with disabilities by public entities, including public education systems and institutions, regardless of whether they receive Federal financial assistance from the Department.

OCR conducted an assessment of the University Museum's online programs, services, and activities and noted possible compliance concerns including, but not limited to:

• Users with disabilities who use computer keyboards for navigation due to a disability were unable to tell visually where they were on a page, as visual focus indicators were missing.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

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- Important graphics, images, or links were missing meaningful alternative text, posing a barrier to people with vision disabilities who use screen readers.
- Documents provided in portable document format (pdf) were inaccessible to people with vision disabilities who use screen readers.

On May 14, 2023, the University signed the enclosed resolution agreement (Agreement) to voluntarily resolve the investigation pursuant to Section 302 of OCR's *Case Processing Manual*. Prior to voluntarily resolving the complaint investigation, the University had already complied with Items 1 and 2 of the Agreement. OCR will monitor full implementation of the Agreement.

This concludes OCR's investigation. This letter should not be interpreted to address the University's compliance with any other regulatory provision or to address any issues other than those addressed in this letter. This letter sets forth OCR's determination in an individual matter. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. An individual may have the right to file a private suit in federal court whether or not OCR finds a violation.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. If OCR receives such a request, we will seek to protect personally identifiable information that could reasonably be expected to constitute an unwarranted invasion of personal privacy if released, to the extent provided by law.

We are committed to prompt and effective service. If you have any questions regarding this matter, please contact me at (202) 987-1868 or Miyong.Loughlin@ed.gov.

Sincerely,

/s/

Miyong Loughlin Attorney

Enclosure

Courtesy copy by email only to:

Stacia Boden General Counsel Wichita State University stacia.boden@wichita.edu