

**RESOLUTION AGREEMENT**  
**Tuttle Public Schools**  
**OCR Case Number 07231149**

The Tuttle Public School District (District), in Tuttle, Oklahoma, submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), to resolve OCR Case No. 07231149 and ensure compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104, as well as Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12132, and its implementing regulation at 28 C.F.R. Part 35. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the District.

The District agrees to take the following actions:

1. By August 10, 2023, the District will finalize plans to comply with the accessibility requirements of Section 504 and Title II, specifically including handicapped accessible parking and bathrooms.

**Reporting Requirement:** By August 10, 2023, the District will provide OCR with its plans to build a concrete parking pad and a new building at the softball facilities. The plans for the concrete pad should describe what handicap parking will be provided. The plans for the new building should include plans for a new bathroom and sidewalks that connect to the existing softball facilities.

2. By August 7, 2023, the District will construct a concrete parking pad for handicap parking with the necessary sidewalks for access to the softball facilities.

**Reporting Requirement:** By August 10, 2023, the District will notify OCR of the parking pads completion and provide documentation and photographs of the newly constructed handicap parking spaces, and sidewalks.

3. By August 7, 2023, the District will develop and implement a plan to ensure that handicapped individuals know about and have access to the current handicapped bathroom stall at the softball facilities until a new building is constructed.

**Reporting Requirement:** By August 10, 2023, the District will provide OCR a copy of the District's plan and an explanation on how the plan will be implemented.

4. By August 1, 2024, the District will construct a new building at the softball facilities that includes public restroom facilities that comply with the accessibility requirements of Section 504 and Title II. The District will also construct any necessary sidewalks for access to the new restrooms.

**Reporting Requirement:** By August 10, 2024, the District will notify OCR of the new building's completion and provide documentation and photographs of the newly constructed bathroom facility, the ADA required restrooms, and sidewalks.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements set forth in this Agreement. Further, the District understands that during the monitoring of this Resolution Agreement, if necessary, OCR may visit the District, interview employees, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement.

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that it has fulfilled the terms of this Agreement and is in compliance with the Section 504 and Title II, which are at issue in this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

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Chief Operating Officer  
Tuttle Public Schools

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Date