

RESOLUTION AGREEMENT

University of Oklahoma OCR Complaint No. 07222170

To resolve OCR Complaint No. 07222170, the University of Oklahoma (University), located in Norman, Oklahoma, assures the U.S. Department of Education, Office for Civil Rights (OCR), it will take the actions detailed below pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, its implementing regulation at 34 C.F.R. Part 104, Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35.

The University voluntarily agreed to resolve this complaint prior to the conclusion of OCR's investigation. This Resolution Agreement (Agreement) does not constitute an admission of liability, non-compliance, or wrongdoing by the University.

The University agrees to take the following actions:

1. By August 1, 2023, the University will develop and implement a written plan to ensure that accessible parking spaces on its campus are available for students, staff, and visitors with disabilities during University football games and/or events at the Gaylord Family–Oklahoma Memorial Stadium, in conformity with Section 504, 34 C.F.R. §§ 104.4 and 104.21, Title II, and 28 C.F.R. §§ 35.130, 35.149, 35.150, and 35.151. This plan must address (but is not limited to) ensuring that Headington College and Dunham College (the “Residential Colleges”) are accessible to residents with disabilities during University football games and/or other events at the Gaylord Family–Oklahoma Memorial Stadium, in compliance with the 2010 Americans with Disabilities Act Standards for Accessible Design.

REPORTING REQUIREMENT: By August 15, 2023, the University will provide OCR a copy of the plan developed in accordance with Section 1 of this Agreement.

2. By August 1, 2023, the University will disseminate the plan developed in accordance with Section 1 of this Agreement to all persons responsible for facilities and parking during University football games and/or events at the Gaylord Family–Oklahoma Memorial Stadium.

REPORTING REQUIREMENT: By August 15, 2023, the University will provide OCR a copy of the correspondence disseminating the plan developed in accordance with Section 1 of this Agreement to all persons responsible for facilities and parking during University football games and/or events at the Gaylord Family–Oklahoma Memorial Stadium.

3. By August 21, 2023, the University will send correspondence to all residents of the Residential Colleges. The correspondence will (1) advise residents of the Residential Colleges of the plan for ensuring that accessible parking for the Residential Colleges is available to residents with disabilities during University football games and/or other events at

the Gaylord Family–Oklahoma Memorial Stadium; and (2) advise Residential College residents of any steps they must take to utilize such accessible parking.

REPORTING REQUIREMENT: By September 5, 2023, the University will provide OCR documentation indicating completion of the requirements of Section 3 of this Agreement. Such documentation should include a copy of the correspondence sent by the University and confirmation of the date the correspondence was sent, whether via email or U.S. Mail.

GENERAL REQUIREMENTS

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements set forth in this Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview employees and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and Title II which were at issue in this case. Such requests for visits or additional data will be made through the University's legal counsel.

The University understands that OCR will not close the monitoring of this Agreement until OCR determines that the University has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and Title II which were at issue in this case.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

XXXXX (or designee)
University of Oklahoma

Date