

RESOLUTION AGREEMENT

University of Kansas
OCR Docket Number 07222107

The University of Kansas, on behalf of its University of Kansas Medical Center (KUMC), Kansas City, Kansas, submits this Resolution Agreement (Agreement) to resolve the allegation in the above-referenced complaint. KUMC will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 United States Code (U.S.C.) § 794, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131, and the implementing regulations of these federal laws. KUMC voluntarily agreed to resolve this complaint prior to the conclusion of OCR's investigation, pursuant to Section 302 of OCR's *Case Processing Manual*. This Agreement does not constitute an admission of liability, noncompliance, or wrongdoing by KUMC. Accordingly, KUMC agrees to take the following actions:

A. XXXXX XXXXX

- 1) **Within two weeks after this Agreement** is signed, KUMC will email the Complainant a letter inviting the Complainant to [X---Remaining Sentence Redacted---X].
- 2) If the Complainant accepts the invitation from KUMC, then KUMC will begin [X---Remaining Paragraph Redacted---X]
- 3) If the Complainant accepts KUMC's invitation, then no later than **February 15, 2023**, KUMC will email the Complainant KUMC's determination regarding the [X---Remaining Paragraph Redacted---X].

B. REPORTING REQUIREMENTS

- 1) No later than **January 1, 2023**, KUMC will email to OCR a copy of the letter inviting the Complainant to [X---Remaining Sentence Redacted---X] (see paragraph A.1, above).
- 2) If the Complainant accepts the invitation for a meeting XXXXX XXXXX XXXXX XXXXX XXXXX, then KUMC will email to OCR a copy of KUMC's determination (see paragraph A.3, above), no later than **March 1, 2023**.

C. GENERAL PROVISIONS

KUMC understands that by signing this Agreement, KUMC agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, KUMC understands that during the monitoring of this Agreement, if necessary, OCR may visit KUMC, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether KUMC has fulfilled the terms and obligations of this Agreement.

KUMC understands that OCR will not close the monitoring of this agreement until such time as OCR determines that KUMC is in compliance with the terms of the agreement and the statute and regulations at issue in the case.

KUMC understands and acknowledges that OCR may initiate administrative enforcement proceedings or refer this case to the Department of Justice (DOJ) for judicial proceedings to enforce the specific terms of the Agreement and the applicable statute and regulations. Before initiating such proceedings, OCR will give KUMC written notice of the alleged breach and 60 calendar days to cure the alleged breach.

/s/ Dr. Robert Simari

11/21/22

Dr. Robert D. Simari, Executive Vice Chancellor
University of Kansas Medical Center

Date