

**Resolution Agreement  
Hackett School District  
OCR Case Number: 07221389**

The Hackett School District (District) submits this voluntary Resolution Agreement to the U.S. Department of Education, Office for Civil Rights (OCR), to resolve this complaint filed under Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104; and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131, and its implementing regulation at 28 C.F.R. Part 35. The District voluntarily agreed to resolve this complaint prior to the conclusion of OCR's investigation.

**I. Individual Remedy**

By March 24, 2023, the District will convene the Student's IEP Team to consider whether, as a result of the Student not attending field trips, the Student needs different or additional services, including compensatory services. If the IEP Team determines that different or additional services are necessary, the IEP Team will develop a written plan for the timely provision of those services, with a completion date not to extend beyond April 7, 2023. The plan will identify: (1) the nature and amount of services to be provided at no cost to the Student's parents, (2) who will provide them, and (3) when they will be provided.

**REPORTING REQUIREMENT:**

Within 30 calendar days of the IEP meeting required by Item I of this Agreement, the District will inform OCR whether the IEP Team determined that different or additional services (including compensatory services) were necessary, and if so, provide a copy of the plan for providing those services, the amount of services appropriate for the Student, and the documents reviewed in making the determination. If the IEP Team determines that the Student does not need different or additional services due to missing field trips, the District will provide a written explanation, including what factors were considered, and the documents reviewed in making the determination.

**II. Training for Administrators and Staff**

By **DATE**, the District will provide training regarding the requirements of Section 504 and Title II to all District administrators, counselors, and teachers. The training will include, but shall not be limited to, training regarding the District's obligations under Section 504 and Title II. The training will include information regarding the District's responsibility to treat all students in a manner that does not discriminate on the basis of disability. The training will specifically include a discussion of the general anti-discrimination provisions of Section 504 and Title II, including the prohibition against denying a qualified individual with a disability the opportunity to participate in or benefit from any aid, benefit, or service in a similar manner as

students without a disability. The training will be conducted by an individual(s) knowledgeable about the requirements of Section 504 and Title II.

**REPORTING REQUIREMENT:**

By **DATE**, the District will provide OCR documentation showing it has completed the training required by Action Item 2 of this Agreement. The documentation must include the following: (1) the name and qualifications of the individual(s) who conducted the training; (2) the date(s) of the training session(s); (3) a copy of the agenda and/or training materials; and (4) a sign-in sheet or other document showing the names and titles of participants and indicating any District staff who did not attend.

The District understands that by signing this Resolution Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement and that all actions taken to comply with the requirements of the Agreement are subject to OCR’s review and approval. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and Title II, at issue in this case. Upon completion of the obligations under this Agreement, OCR will close this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Resolution Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Resolution Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

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Eddie Ray  
Superintendent,  
Hackett School District

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Date