

RESOLUTION AGREEMENT
Cozad City Schools
OCR Complaint No. 07221342

Cozad City Schools (the District) submits this voluntary Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), to resolve OCR Case No. 07221342 and ensure the District's compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131 et seq., and its implementing regulation at 28 C.F.R. Part 35. The District voluntarily agreed to resolve this complaint prior to the conclusion of OCR's investigation.

The District agrees to take the following actions:

1. Individual Remedy

Within XXXXX (XXXXX) XXXXX XXXXX of the signing this Agreement, the District will send written correspondence to the Complainant. The correspondence will invite the Student to attend XXXXX XXXXX XXXXX program. The correspondence will state that the Complainant has XXXXX (XXXXX) XXXXX XXXXX to accept or decline the offer. Declining the offer would not be grounds for denying the Student's participation in XXXXX in the future, provided any other relevant qualifications for participation in XXXXX are met.

Reporting Requirement 1(a): If the Student declines to XXXXX in XXXXX, the District will provide documentation to OCR of its communications with the Complainant, specifically including written confirmation of the Student's decision not to XXXXX in XXXXX, if available, within XXXXX - XXXXX (XXXXX) XXXXX XXXXX of the execution of this Agreement.

Reporting Requirement 1(b): If the Student chooses to XXXXX in XXXXX, the District will provide documentation to OCR of its communications with the Complainant and written confirmation that the Student has XXXXX in XXXXX within XXXXX XXXXX XXXXX XXXXX of the Student's XXXXX in XXXXX.

2. Policies and Procedures

Within XXXXX XXXXX XXXXX (XXXXX) of signing this Agreement, the District will review and, if necessary, revise its policies and procedures related to discrimination based on disability to ensure that the policies and procedures comply with the requirements of Section 504 and Title II. The District's review must include an evaluation of policies and procedures related to documentation of, internal reporting of, and responding to disability discrimination complaints.

Reporting Requirement 2: Within XXXXX - XXXXX (XXXXX) XXXXX XXXXX of signing this Agreement, the District will provide documentation to OCR demonstrating that the District has complied with Item 2 of the Agreement. The documentation shall

include copies of the District's policies and procedures and evidence of adoption and publication.

3. Training

Following the review set forth in Item 2 of this Agreement and no later than XXXXX - XXXXX (XXXXX) XXXXX XXXXX of the signing of this Agreement, the District will provide training regarding the requirements of Section 504, Title II, and relevant district policies related to students with disabilities and nondiscrimination to all District personnel supervising, teaching, or otherwise participating in the District's XXXXX program. The training will include, but shall not be limited to, training regarding the District's obligations under Section 504 and Title II; training related to providing student with disabilities an equal opportunity to participate in District services and activities; and training regarding the District's policies and procedures related to disability discrimination. The training will be conducted by an individual(s) knowledgeable about the requirements of Section 504 and Title II.

Reporting Requirement 3: Within XXXXX (XXXXX) XXXXX XXXXX of the signing of this Agreement, the District will provide OCR documentation showing it has completed the training required by Section 2 of this Agreement. The documentation must include the following: (1) the name and qualifications of the individual(s) who conducted the training; (2) the date(s) of the training session(s); (3) a copy of the agenda and/or training materials; and (4) a sign-in sheet or other document showing the names and titles of participants and indicating any District staff who did not attend.

The District understands that by signing this Agreement, the District agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement.

The District understands that OCR will not close the monitoring of this Agreement until such time as OCR determines that the District is in compliance with the terms of the Agreement and the statute and regulations at issue in the case.

The District understands and acknowledges that OCR may initiate administrative enforcement proceedings or refer this case to the Department of Justice (DOJ) for judicial proceedings to enforce the specific terms of the Agreement and the applicable statute and regulations. Before initiating such proceedings, OCR will give the District written notice of the alleged breach and 60 calendar days to cure the alleged breach.

Superintendent (or designee)
Cozad City Schools

Date