

## RESOLUTION AGREEMENT

Beebe School District  
OCR Docket Number 07221175

The Beebe School District (District), Beebe, Arkansas, submits this Resolution Agreement (Agreement) to resolve the allegation in the above-referenced complaint. The District will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 United States Code (U.S.C.) § 794, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131, and the implementing regulations of these federal laws. The District voluntarily agreed to resolve this complaint prior to the conclusion of OCR's investigation, pursuant to Section 302 of OCR's *Case Processing Manual*. This Agreement does not constitute an admission of liability, noncompliance, or wrongdoing by the District. Accordingly, the District agrees to take the following actions:

### A. TRAINING

The District will provide training on the subject of Section 504 and Title II compliance to District bus drivers, including substitute bus drivers. The training will be conducted by an individual(s) knowledgeable about the laws and issues pertaining to Section 504 and Title II compliance. The training will include:

1. The identification of the District's Section 504 and Title II coordinator(s), including required contact information, and an explanation of the responsibilities of the coordinator(s).
2. A discussion of the general anti-discrimination provisions of Section 504 and Title II, including the prohibition against denying a qualified individual with a disability the opportunity to participate in or benefit from the aid, benefit, or service of the District.
3. A review of the District's process for providing bus drivers with copies of student Section 504 and Individualized Education Program documentation and the duty of bus drivers to implement applicable services and accommodations.
4. A review of the District's procedures for addressing student behavioral incidents and potential discipline on school busses.
5. [X---Sentence Redacted---X]

### B. REPORTING REQUIREMENTS

By **September 30, 2022**, the District will provide in-person training to bus drivers in accordance with the requirements of this Agreement. In addition, the District will video record or digitally reproduce the in-person training to provide to additional bus drivers who are hired after the in-person training for the 2022-23 school year. **Within 30 days after the in-person training is provided**, the District will provide to OCR documentation showing it has completed the training. The documentation must identify the following:

1. The date, time, and location of the training.
2. The topics addressed at the training (the District may provide OCR an outline of the training and copy of the materials disseminated at the training).
3. The name(s), title(s), and credentials of the individual(s) who conducted the training.
4. The name, title, and work location of each employee who attended the training (a sign-in sheet with the attendees’ names, signatures, titles, and work locations is sufficient).

**C. GENERAL PROVISIONS**

The District understands that by signing this Agreement, the District agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement.

The District understands that OCR will not close the monitoring of this agreement until such time as OCR determines that the District is in compliance with the terms of the agreement and the statute and regulations at issue in the case.

The District understands and acknowledges that OCR may initiate administrative enforcement proceedings or refer this case to the Department of Justice (DOJ) for judicial proceedings to enforce the specific terms of the Agreement and the applicable statute and regulations. Before initiating such proceedings, OCR will give the District written notice of the alleged breach and 60 calendar days to cure the alleged breach.

/s/ Dr. Chris Nail

8/16/2022

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Dr. Chris Nail, Superintendent of the District

\_\_\_\_\_  
Date