

RESOLUTION AGREEMENT
Harrah Public Schools
OCR Case No. 07221133

Harrah Public Schools (the District) submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), to resolve OCR Case No. 07221133 and ensure the District's compliance with Section Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §§ 1681 et seq., and its implementing regulation at 34 C.F.R. Part 106. The District voluntarily agreed to resolve this complaint prior to the conclusion of OCR's investigation. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the District.

The District agrees to take the following actions:

TITLE IX TRAINING FOR ADMINISTRATORS AND STAFF

By December 31, 2022, the District will provide training regarding sex-based discrimination and the District's policies and procedures to all District administrators, counselors, and teachers. The training will include, but shall not be limited to, training regarding the District's obligations under Title IX; and training regarding the District's policies and complaint procedures related to the approval of student restroom requests during school hours. The training will include information regarding the School's responsibility to approve or disapprove student requests to use the restrooms in a manner that does not discriminate on the basis of sex. The training will be conducted by an individual(s) knowledgeable about the requirements of Title IX.

Reporting Requirement:

Within 30 calendar days of providing the training required by this Agreement, the District will provide OCR documentation showing it has completed the training. The documentation must include the following: (1) the name and qualifications of the individual(s) who conducted the training; (2) the date(s) of the training session(s); (3) all training materials; and (4) a sign-in sheet or other document with the names and titles of participants.

The District understands that by signing this Agreement, the District agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement.

The District understands that OCR will not close the monitoring of this agreement until such time as OCR determines that the District is in compliance with the terms of the agreement and the statute and regulations at issue in the case.

The District understands and acknowledges that OCR may initiate administrative enforcement proceedings or refer this case to the Department of Justice (DOJ) for judicial proceedings to enforce the specific terms of the Agreement and the applicable statute and regulations. Before initiating such proceedings, OCR will give the District written notice of the alleged breach and 60 calendar days to cure the alleged breach.

By: XXXXX XXXXX
XXXXX, XXXXX

Date: July 26, 2022