

**RESOLUTION AGREEMENT**  
**Springfield R-XII School District**  
**OCR Case No. 07211069**

To resolve OCR Case No. 07211069, Springfield R-XII School District (District) Springfield, Missouri, assures the U.S. Department of Education, Office for Civil Rights (OCR), it will take the actions detailed below pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, its implementing regulation at 34 C.F.R. Part 104, Title II of the Americans with Disabilities Act of 1990 (ADA), 42 U.S.C. § 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35.

**Action Item: Training**

By September 17, 2021, the District will provide training to all District employees responsible for providing security at District events, including building administrators and school police officers, on the policies, procedures, laws and regulations applicable to individuals with service animals on District property and at District events. Such training will address, at a minimum, the District's general obligations under the ADA to grant access to service animals; a review of the District's existing service animal policy; guidelines and examples explaining the bases for excluding a service animal; and, clarification that the individual is not required to provide evidence of the individual's disability, or documentation showing the animal qualifies as a service animal.

**REPORTING REQUIREMENT:**

By October 15, 2021, the District will provide OCR documentation demonstrating its compliance with the Action Item above, including: (a) the date(s) of the training(s); (b) a summary of the topics covered during the training(s); (c) the name and credentials of the trainer(s); (d) the names and titles of all District staff who attended the training(s); and (e) a copy of any materials used and/or disseminated during the training(s).

OCR and the District agree the commitments made by the District in this resolution agreement, and the District's actions with respect to those commitments, do not constitute an admission by the District of any violation of Section 504, the ADA or the implementing regulations for either statute.

The District understands that by signing this resolution agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. Upon the District's satisfaction of the commitments made under the resolution agreement, OCR will close this case.

The District understands and acknowledges OCR may initiate proceedings to enforce the specific terms and obligations of this resolution agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District's representative below.

5/25/2021

Date

/s/ XXXX XXXXXXXXX

Superintendent,

Springfield R-XII School District