

RESOLUTION AGREEMENT
University of Central Oklahoma
OCR Case No. 07202179

University of Central Oklahoma (University) agrees to fully implement this voluntary Resolution Agreement (Agreement) to resolve the allegation(s) investigated in Office for Civil Rights (OCR) Case No. 07202179 pursuant to Section 302 of OCR's *Case Processing Manual*. This Agreement does not constitute an admission by the University of a violation of Title IX of the Education Amendments of 1972 (Title IX), or any other law enforced by OCR.

1. Regarding the program Computer Forensics Summer Academy & STEM CareerBuilder for Girls, the University agrees to take one of the following actions pertaining to both the on-campus and community activities of the program:
 - a. The University will eliminate Computer Forensics Summer Academy & STEM CareerBuilder for Girls, OR
 - b. The University will make Computer Forensics Summer Academy & STEM CareerBuilder for Girls coeducational, will change the name of Computer Forensics Summer Academy & STEM CareerBuilder for Girls to eliminate any suggestion that it is for a single sex, and will ensure that all communications related to Computer Forensics Summer Academy & STEM CareerBuilder for Girls effectively communicate that the program is coeducational (these communications will include the name of the program, the design and content of the website, and the promotion of and recruitment for the program), OR
 - c. The University will make Computer Forensics Summer Academy & STEM CareerBuilder for Girls coeducational and will maintain the name Computer Forensics Summer Academy & STEM CareerBuilder for Girls, provided that it can develop and implement strategies to effectively communicate to the University community and the public that Computer Forensics Summer Academy & STEM CareerBuilder for Girls, notwithstanding the name, is open to all students and participants regardless of sex (these communications will include the design and content of the website, and the promotion of and recruitment for the program).

Reporting Requirement:

The University will provide OCR with its decision regarding the future of the program and steps taken to resolve the concerns by October 1, 2020.

- If proceeding with option (a) above, the University will report all steps taken to dismantle Computer Forensics Summer Academy & STEM CareerBuilder for Girls.

- If proceeding with option (b) above, the University will provide a report of all steps taken to make Computer Forensics Summer Academy & STEM CareerBuilder for Girls coeducational.
- If proceeding with option (c) above, the University will provide a strategic plan or other materials which demonstrate how the University will effectively communicate to the University community and the public that Computer Forensics Summer Academy & STEM CareerBuilder for Girls is coeducational despite its name. In addition, for the 2020-2021 and the 2021-2022 academic years, the University will collect and submit to OCR, by June 30 of 2021 and 2022, the following information: A list of all individuals who applied for participation in Computer Forensics Summer Academy & STEM CareerBuilder for Girls by name or unique identifier and sex; an indication whether they were permitted to participate; and for those individuals who applied but were not permitted to participate, the reason(s) for not allowing their participation.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms and obligations of this Agreement. Upon the University’s satisfaction of the commitments made under this Agreement, OCR will close this case.

The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: _____ Date: _____
President or designee
University of Central Oklahoma