

**RESOLUTION AGREEMENT  
UNIVERSITY OF CENTRAL ARKANSAS  
OCR Case Number 07-19-2134**

The University of Central Arkansas (University), submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), to resolve OCR Case No. 07-19-2134 and ensure the University's compliance with: Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 et. seq., and its implementing regulation, 34 C.F.R. Part 106. The University voluntarily agreed to resolve this complaint prior to the conclusion of OCR's investigation. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the University.

The University agrees to take the following Action Steps:

Unless otherwise noted, the following actions pertain to the current Girl Power in STEM program (Program) or any similar program that replaces the Program:

**Action Steps:**

- I. By August 31, 2020, the University will modify the Program to ensure all of the University's activities related to the Program are open to all students regardless of sex. (Activities related to the Program include, for example, promotion, recruitment, registration, the design and content of the website, administration, and operations.) Modification of the registration and recruitment process, including promotional materials, for the Program, must be designed to ensure that a reasonable person is able to conclude that the Program is not sex-segregated.

**Reporting Requirement:**

By August 31, 2020 the University will provide OCR a written statement confirming whether the University has completed the modification required by Section I of this Agreement, along with a description of the modifications made.

2. For the 2020-2021 and the 2021-2022 academic years, the University will collect the following information for OCR:

A list of all individuals who applied for the Program by name or unique identifier and sex, and indicate whether they were admitted to the Program. For those individuals who applied but were not admitted to the Program, provide the reason(s) for not admitting them to the Program.

**Reporting Requirements:**

- a) By, May 31, 2021 the University will provide OCR a copy of the 2020-2021 academic year data required by Section 2 of this Agreement;

- b) By, May 31, 2022, the University will provide OCR a copy of the 2021-2022 academic year data required by Section 2 of this Agreement.

The University understands that OCR will not close the monitoring of this Agreement until OCR determines that the University has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Title IX which was at issue in this case.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Title IX, which was at issue in this case.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings, including to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings, including to enforce this Agreement, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

/s/ Dr. Houston Davis

3/4/2020

Dr. Houston Davis, President  
University of Central Arkansas

Date