

RESOLUTION AGREEMENT
University of Nebraska-Lincoln
Complaint Number 07-18-2136

The University of Nebraska-Lincoln (University), Lincoln, Nebraska, submits this Agreement (Agreement) to resolve the allegations of OCR Case No. 07-18-2136. The University assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104; and with Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131, and its implementing regulation at 28 C.F.R. Part 35. The University voluntarily agreed to resolve this complaint prior to the conclusion of OCR's investigation. This Agreement does not constitute an admission of liability, noncompliance, or wrongdoing by the University.

The University agreed to resolve these issues pursuant to Section 110 of OCR's *Case Processing Manual*.¹ Accordingly, the University agrees to take the following actions:

INDIVIDUAL REMEDY

1. **Within seven (7) business days** after this Agreement is signed, the University will waive the Complainant's outstanding student balance of \$591.16.

REPORTING REQUIREMENT: Within two weeks of the date of this Agreement, the University will provide OCR with written confirmation that Item 1 above has been satisfied.

TRAINING

2. By **October 15, 2019**, the University will conduct a training for all University staff members in the Office of Services for Students with Disabilities on the requirements of Section 504 in relation to providing XXXXX XXXXX XXXXX and other accommodations to students with XXXXX impairments.

REPORTING REQUIREMENT: By **October 20, 2019**, the University will provide documentation to OCR demonstrating that the University conducted the training described above. The documentation shall include: (1) the date of the training session; (2) a list of names and titles of the University faculty and staff who participated in the training session; (3) a description of the presenter's background and qualifications with respect to knowledge of the determination and implementation of accommodations and Section 504; and (4) a copy of the training materials disseminated.

The University understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this

¹ The *Case Processing Manual* is available on OCR's website at <http://www2.ed.gov/about/offices/list/ocr/docs/ocrepm.pdf>.

Agreement and is in compliance with Section 504 and Title II, which were at issue in this case. Upon completion of the University's obligations under this Agreement, OCR shall close this case. The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the University's representative below.

_____/S/_____
For University of Nebraska-Lincoln

Date