

RESOLUTION AGREEMENT
St. Louis Community College, Forest Park
Docket # 07172003

The St. Louis Community College- Forest Park (College), St. Louis, Missouri, submits this Agreement to the U.S. Department of Education, Office for Civil Rights (OCR) to resolve OCR Docket No. 07172003. This complaint alleged that the College failed to adequately respond and remedy the hostile environment created by an instructor who subjected the Student to harassment on the basis of disability, and was filed under Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 United States Code (U.S.C.) § 794, and its implementing regulation, 34 Code of Federal Regulations (C.F.R.) Part 104, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance (FFA) from the Department; and under Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131, and its implementing regulation, 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by public entities. The College, as a recipient of FFA and a public entity, is subject to the requirements of Section 504 and Title II.

The College agrees to take the following actions, but nothing contained in this Agreement shall be construed to constitute an admission on the part of the College with regard to any of the allegations in this complaint:

I. RESOLUTION PROVISIONS

A. TRAINING

1. The College will provide training to instructors and administrators on the requirements of Section 504 and Title II. The training topics shall include academic adjustments and auxiliary aids, accessibility, nondiscrimination in admissions, recruitment, treatment, financial assistance to and employment of students with disabilities, disability related harassment, and grievance procedures.

Reporting Requirement: **Within thirty (30) days** of signing this Agreement, the College will submit to OCR documentation that demonstrates completion of the training required in Paragraph 1 of this Agreement. Such documentation should include the date(s) of the training session(s), an outline on the content of the training, the name and title of the trainer(s) or organization providing the training, and evidence of completion of the training by attendees providing their names, titles, and work location(s).

INDIVIDUAL RELIEF

2. Within 30 days of signing this Agreement, the College will provide tuition reimbursement to the Complainant for both the “XXXX XX XXXXXX” and “XXXXXX XXX XXXXX” classes in which the Complainant enrolled during the 2016-17 school year.

Reporting Requirement: **Within 30 days** of the completion of obligations in Item 2, the College will submit documentation demonstrating satisfaction of Item 2, such as a

summary of tuition and fees paid by the Complainant for the Intro to Baking and Breads and Rolls classes and a copy of the instrument issued to the Complainant to reimburse her for the classes.

II. GENERAL PROVISIONS

The College understands that OCR will not close the monitoring of this Agreement until OCR determines that the College has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and Title II, which were at issue in this case.

The College understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement and that all actions taken to comply with the requirements of the Agreement are subject to OCR's review and approval. Further, the College understands that during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and Title II.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

/s/
Dr. Jeff L. Pittman, Chancellor
St. Louis Community College

3/22/2017
Date