

RESOLUTION AGREEMENT
Chickasha Public Schools
OCR Case No. 07171213

The U.S. Department of Education, Office for Civil Rights (OCR) and the Chickasha Public School (the District) enter into this agreement to resolve the allegation in the above-referenced complaint. This agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the District. The District assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. Section 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. Sections 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance and public entities, respectively.

Prior to the completion of OCR's investigation, the District agreed to resolve the issues of this investigation pursuant to Section 302 of OCR's *Case Processing Manual*. Accordingly, to resolve the issues of this investigation, the District agrees to take the following actions.

1. The District will ensure that it does not subject students with disabilities and their parents to discriminatory treatment in violation of 34 CFR §104.4, by excluding the parents from participating in class parties when parents of students without disabilities are permitted to attend class parties:
 - a. The District will provide training to all administrators regarding regulations implementing Section 504 and Title II and the District's internal policies and procedures related to Section 504. The training will emphasize the District's responsibility to comply with the Section 504 and Title II regulations prohibiting discrimination on the basis of disability. The training will be conducted by an individual knowledgeable about the District's internal policies and procedures and Section 504 and Title II.

Reporting Requirement: By November 30, 2017, the District will provide OCR documentation showing it has completed the training described in Paragraph 1a above. The documentation must identify: a) the date(s) and time(s) of the training; b) the topics addressed at the training(s) (the District may provide OCR an outline of the training and a copy of the materials disseminated at the training); c) the name(s), title(s), and credentials of the individual(s) who conducted the training; and d) the name and title of each District administrator or employee who attended the training (a sign-in sheet with the attendees' names and titles is sufficient).

- b. The District will send a letter home to the parents of all students currently enrolled in the District informing them that the District does not discriminate on the basis of disability, and stating where parents may find a copy of the District's notice of nondiscrimination that complies with 34 CFR § 104.8. The letter shall also state that parents will not be excluded from school functions on the basis of their child's status as a student with a disability.

Reporting Requirements: Within 14 days of the signing of this agreement, the District will send the letter required by item 1b above, and provide OCR with a copy of the letter sent. Additionally, the District will inform OCR of the means employed to transmit the letter to parents of enrolled students. If the letter is transmitted by email, the District shall submit a copy of the email transmitting the letter. The District shall also provide a copy of the letter to Complainant.

The District understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. §104.21, and Title II implementing regulation at 28 C.F.R. §35.149. Upon completion of the obligations under this Agreement, OCR shall close this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District's representative below.

/s/

David Cash
Superintendent
Chickasha Public Schools

11/08/2017

Date