

March 30, 2015

XXXXXX XXXXX, President  
Pinnacle Career Institute  
1001 E. 101<sup>st</sup> Terrace, Suite 320  
Kansas City, Missouri 64131

Re: OCR Docket # 07152016

Dear Ms. XXXXX:

On November 4, 2014, the U.S. Department of Education (Department), Office for Civil Rights (OCR), received a complaint against the Pinnacle Career Institute (Institute), Kansas City, Missouri, alleging discrimination on the basis of sex. This letter is to confirm the Institute has voluntarily submitted a Resolution Agreement (Agreement) to resolve this complaint.

Specifically, the Complainant alleged that the Institute discriminated against her on the basis of sex, by requiring her to start the medical assistant program she is enrolled in from the beginning after she returns from a leave of absence related to her pregnancy.

OCR is responsible for enforcing Title IX of the Education Amendments of 1972 (Title IX), 20 United States Code § 1681, and its implementing regulation, 34 Code of Federal Regulations Part 106. Title IX prohibits discrimination on the basis of sex in any education program or activity operated by a recipient of Federal financial assistance.

As a recipient of Federal financial assistance from the Department, the Institute is subject to Title IX. Additional information about the laws OCR enforces is available on our website at <http://www.ed.gov/ocr>.

OCR notified the Institute of the complaint by letter dated January 12, 2015. OCR spoke to the president of the Institute and prior to submitting the data requested in the January 12, 2015 letter or OCR conducting any investigation, the president of the Institute expressed an interest in voluntarily resolving this OCR complaint. The Institute submitted a signed Agreement on March 27, 2015, that, when fully implemented, will address the allegations of this complaint.

OCR considers the allegations of this complaint resolved effective the date of this letter and will monitor the Institute's implementation of the Agreement. When OCR concludes the Institute has fully implemented the terms of the Agreement, OCR will close the complaint. If the Institute fails to carry out the Agreement, OCR may resume the investigation.

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. The Complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

OCR is committed to prompt and effective service. If you have any questions, please contact, XXXXX XXXXX, Equal Opportunity Specialist, at (816) 268-XXXX (voice) or (877) 521-2172 (telecommunications device for the deaf), or by email at XXXXX.XXXXXX@ed.gov.

Sincerely,

Joshua Douglass  
Chief Attorney

Enclosure