



UNITED STATES DEPARTMENT OF EDUCATION

OFFICE FOR CIVIL RIGHTS -- REGION VII

August 21, 2014

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XXXXX, XXXXX XXXXX

Re: OCR Docket # 07142042

Dear XXXXX XXXXX:

On February 24, 2014, the U.S. Department of Education (Department), Office for Civil Rights (OCR), received a complaint against Langston University (University), Langston, Oklahoma, alleging discrimination on the basis of disability. This letter is to confirm the University has voluntarily submitted a Resolution Agreement (Agreement) to resolve this complaint.

The complainant alleged Sanford Hall and G. Lamar Harrison Library are inaccessible to individuals with mobility impairments.<sup>1</sup>

OCR is responsible for enforcing:

- Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 United States Code (U.S.C.) § 794, and its implementing regulation, 34 Code of Federal Regulations (C.F.R.) Part 104. Section 504 prohibits discrimination on the basis of disability by recipients of Federal financial assistance.
• Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131, and its implementing regulation, 28 C.F.R. Part 35. Title II prohibits discrimination on the basis of disability by public entities.

As a recipient of Federal financial assistance from the Department and a public entity, the University is subject to these laws. Additional information about the laws OCR enforces is available on our website at http://www.ed.gov/ocr.

<sup>1</sup> After OCR opened the complaint, the complainant informed OCR that the women’s restroom in the C.F. Gayles Field House is inaccessible and OCR included this allegation in the investigation.

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Prior to the completion of OCR's investigation, the University submitted a signed Agreement (copy enclosed) on August 20, 2014, that, when fully implemented, will address the complaint allegation. The Agreement requires the University to execute remedial measures in Sanford Hall and C.F. Gayles Field House and the parking lots adjacent to both buildings to comply with the 2010 Standards for Accessible Design (2010 Standards).<sup>2</sup> The remedial measures will ensure compliance with standards related to the following: a) the number of accessible spaces, including van accessible spaces, and the dimensions of the spaces, b) the access aisles, c) signage, on the accessible route from the accessible parking spaces to the accessible entrances serving the parking lot, the exterior doors at the accessible entrances serving the parking lot. The Agreement requires the University to make the entrance doors accessible and make the restrooms in Sanford Hall accessible and make the entrance doors and restrooms in the C.F. Gayles Field House accessible. The University must submit a remedial plan to OCR including a specific description of the changes or actions to be performed for each building, the expected start and completion dates, and the University employee or official responsible for implementation of the change or action. The Agreement also requires the University to provide OCR with 90-day status updates on progress implementing the University's remedial plan until all necessary remedial measures identified in the University's remedial plan have been completed.

OCR considers the allegation of this complaint resolved effective the date of this letter and will monitor the University's implementation of the Agreement. When OCR concludes the University has fully implemented the terms of the Agreement, OCR will close the complaint. If the University fails to carry out the Agreement, OCR may resume the investigation.

This resolution letter and Agreement set forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. The complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

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<sup>2</sup> OCR determined the allegation regarding accessibility at G. Lamar Harrison Library is subject to an existing remedial plan as part of OCR docket number 07082087. OCR will continue to monitor the University's progress in implementing the plan for G. Lamar Harrison Library in OCR docket number 07082087.

Page 3 – XXXXX XXXXX, XXXXX XXXXX XXXXX - 07142042

If you have any questions regarding this matter, please contact XXXXX XXXXX, Equal Opportunity Specialist, at (816) 268-XXXX (voice) or (877) 521-2172 (telecommunications device for the deaf), or by email at XXXXX.XXXXX@ed.gov.

Sincerely,

/s/ Joshua Douglass

Joshua Douglass  
Supervisory Attorney

Enclosure