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## UNITED STATES DEPARTMENT OF EDUCATION

### OFFICE FOR CIVIL RIGHTS -- REGION VII

December 20, 2013

XXXXX XXXXX, Attorney
XXXX XXXXX XXXXX XXXXX XXXXX
XXXXX XXXXX XXXXX

Re: OCR Docket # 07131175

# Dear XXXXX XXXXX:

On May 22, 2013, the U.S. Department of Education (Department), Office for Civil Rights (OCR), received a complaint against the Raymore-Peculiar R-II School District (District), Peculiar, Missouri, alleging discrimination on the basis of disability. This letter is to confirm the District has voluntarily submitted a Resolution Agreement (Agreement) to resolve this complaint.

Specifically, the complainant alleged the District is discriminating against individuals with mobility impairments by failing to provide adequate accessible parking at the high school (south building).

# OCR is responsible for enforcing:

- Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 United States Code (U.S.C.) § 794, and its implementing regulation at 34 Code of Federal Regulations (C.F.R.) Part 104. Section 504 prohibits discrimination on the basis of disability by recipients of Federal financial assistance.
- Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131, and its implementing regulation at 28 C.F.R. Part 35. Title II prohibits discrimination on the basis of disability by public entities.

As a recipient of FFA from the Department and a public entity, the District is subject to these laws. Additional information about the laws OCR enforces is available on our website at <a href="http://www.ed.gov/ocr">http://www.ed.gov/ocr</a>.

Prior to the completion of OCR's investigation, the District submitted a signed Agreement (copy enclosed) on December 20, 2013, that, when fully implemented, will address the complaint allegation. The Agreement requires the District to execute remedial measures in the south building parking lots, specifically the main lot, north lot and south lot, to comply

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with the 2010 Standards for Accessible Design (2010 Standards). The remedial measures will ensure compliance with standards related to the following: a) the number of accessible spaces, including van accessible spaces, and the dimensions of the spaces; b) the access aisles; c) the slope of the parking spaces and access aisles; d) signage; e) curb ramps on the accessible route from the accessible parking spaces to the accessible entrances serving the three parking lots; and f) the exterior doors at the accessible entrances serving the three parking lots. The Agreement requires the District to submit a remedial plan to OCR including a specific description of the changes or actions to be performed in each of the three parking lots, the expected start and completion dates, and the District employee or official responsible for implementation of the change or action. The Agreement also requires the District to provide OCR with 30-day status updates on progress implementing the District's remedial plan until all necessary remedial measures identified in the District's remedial plan have been completed. Please consult the enclosed Agreement for further details.

OCR considers the allegation of this complaint resolved effective the date of this letter and will monitor the District's implementation of the Agreement. When OCR concludes the District has fully implemented the terms of the Agreement, OCR will close the complaint. If the District fails to carry out the Agreement, OCR may resume the investigation.

This resolution letter and Agreement set forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. The complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

If you have any questions regarding this matter, please contact XXXXX XXXXX, Attorney, at (816) 268-XXXX (voice) or (877) 521-XXXX (telecommunications device for the deaf), or by email at XXXXXXXXXXXXXQed.gov.

Sincerely,

/s/ Joshua Douglass

Joshua Douglass Supervisory Attorney

Enclosure