



UNITED STATES DEPARTMENT OF EDUCATION

OFFICE FOR CIVIL RIGHTS -- REGION VII

April 30, 2014

Leo E. Morton, Chancellor  
University of Missouri-Kansas City  
5100 Rockhill Road  
301 Administrative Center  
Kansas City, Missouri 64110

Re: OCR Docket No. 07122058

Dear Chancellor Morton:

On January 30, 2012, the U.S. Department of Education (Department), Office for Civil Rights (OCR), received the above-referenced complaint against the University of Missouri - Kansas City (University), Kansas City, Missouri, alleging discrimination on the basis of sex. This letter is to confirm the University has voluntarily submitted a Resolution Agreement (Agreement) to resolve this complaint.

The complainant alleged that, since the XXXX-XX academic year when she enrolled as a student in the University's XXXXX of XXXXX, the University discriminated against her on the basis of sex by subjecting her to a sexually hostile educational environment by failing to promptly and equitably respond to allegations of sexual harassment by a peer XXXXX XXXXX, including but not limited to the XXXXX student subjecting her to sexually demeaning and derogatory terms and stalking her.

OCR is responsible for enforcing Title IX of the Education Amendments of 1972 (Title IX), 20 United States Code § 1681, and its implementing regulation, 34 Code of Federal Regulation Part 106. Title IX prohibits discrimination on the basis of sex in any education program or activity operated by a recipient of Federal financial assistance.

As a recipient of Federal financial assistance from the Department, the University is subject to Title IX. Additional information about the laws OCR enforces is available on our website at <http://www.ed.gov/ocr>.

Prior to the completion of OCR's investigation, the University submitted a signed Agreement (copy enclosed) on April 30, 2014, that, when fully implemented, will address the allegation in this complaint.

ONE PETTICOAT LANE, 1010 WALNUT STREET, SUITE 320, KANSAS CITY, MO 64106  
[www.ed.gov](http://www.ed.gov)

OCR considers this complaint resolved effective the date of this letter and will monitor the University's implementation of the Agreement. When OCR concludes the University has fully implemented the terms of the Agreement, OCR will close the complaint. If the University fails to carry out the Agreement, OCR may resume the investigation.

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. The complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

OCR is committed to prompt and effective service. If you have any questions, please contact XXXXX XXXXX, XXXXX, at (XXX) XXX-XXXX (voice) or (877) 521-2172 (telecommunications device for the deaf), or by email at [XXXXXX](#), or XXXXX XXXXX, XXXXX, at (XXX) XXX-XXXX (voice) or (877) 521-2172 (telecommunications device for the deaf), or by email at [XXXXXX](#).

Sincerely,

*/s/ Claire Fitzgerald*

Claire D. Fitzgerald  
Acting Supervisory Attorney

Enclosure