

VOLUNTARY RESOLUTION AGREEMENT
Missouri University of Science and Technology
OCR Docket Number 07112069

Missouri University of Science and Technology (herein after referred to as S&T), Rolla, Missouri, submits this voluntary Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (herein after referred to as OCR) to resolve the complainant's allegations in OCR Docket No. 07112069 and ensure S&T's compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 United States Code (U.S.C.) § 1681, and its implementing regulations at 34 Code of Federal Regulations (C.F.R.) Part 106. OCR has not made a finding of noncompliance and this Agreement has been entered into voluntarily by S&T and does not constitute an admission that S&T is not in compliance with Title IX and/or its implementing regulations.

S&T agrees to take the following actions:

1. The complainant was last enrolled at S&T during the spring semester 2011. By August 15, 2014, S&T will provide OCR a written copy of its findings regarding the sex discrimination complaints the complainant made to S&T during the 2010-11 school year. OCR will review the findings and forward them to the complainant. S&T will also provide OCR a cover letter with the findings that offers the complainant an opportunity to respond to S&T's findings in writing and provides the complainant instructions on how and to whom she should submit her written response.

REPORTING REQUIREMENT: If the complainant provides S&T additional information regarding her complaint allegations that warrants further investigation by S&T, S&T will reopen its investigation into the applicable allegation(s), promptly investigate the applicable allegation(s), and, within 30 days of completing its reopened investigation, send OCR any new or revised findings regarding the complainant's allegations, which OCR will review and forward to the complainant. If the complainant provides S&T additional information regarding her complaint allegations that S&T determines does not warrant further investigation, it will, within 15 days of determining that it is not going to reopen its investigation into the applicable allegation(s), send OCR a written explanation of its determination, which OCR will review and forward to the complainant.

2. If the complainant re-enrolls in and is re-admitted to S&T, S&T will, within 30 calendar days of the complainant's re-admission:
 - (a) inform the complainant whether the individual she alleged sexually harassed her, who was a XXXXX at S&T at the time of the alleged harassment, is currently attending or working at S&T and if so, provide the complainant the name, telephone number, address, and email address for a designated S&T administrator the complainant may contact if she has any concerns about or negative contact with the individual;

