



**UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS**

Renaissance Tower
1201 Elm Street, Suite 1000
Dallas, TX 75270

REGION VI
LOUISIANA
MISSISSIPPI
TEXAS

March 1, 2023

**RESOLUTION AGREEMENT
University of North Texas
OCR Complaint No. 06-22-2298**

The U.S. Department of Education, Office for Civil Rights (OCR) and the University of North Texas (University) enter into this Agreement to resolve the issue in the above-referenced complaint. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the University. The University assures OCR, that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. Section 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II) and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance, and/or public entities.

Prior to the completion of OCR's investigation, the University requested to resolve this complaint pursuant to Section 302 of OCR's Case Processing Manual. Accordingly, to resolve the issues of this complaint, the University agrees to take the following actions.

Action Item 1

The University will provide training to all staff of the Professional Development Experience office, regarding its obligation under Section 504 and Title II, concerning the provision of academic adjustments and auxiliary aids/services for students with disabilities. Specifically, the training will address the following:

1. Section 504 and Title II's prohibition against discrimination on the basis of disability.
2. The University's obligation to provide academic adjustments and auxiliary aids to qualified students with disabilities.
3. The University's procedures for students who wish to request academic adjustments and auxiliary aids.

Reporting Requirement 1:

By **June 15, 2023** the University will provide OCR with a report regarding the training it provided pursuant to Action Item 1. The report will include a detailed description of the training; the training agenda; a copy of any visual aids used at the training and materials distributed; the date or dates the training was provided; the length of the training; the qualifications of the individual or individuals who provided the training; and a confirmation list of the University staff members who attended the training.

Action Item 2

The University will notify the Complainant in writing, via Certified Mail Return Receipt Requested, of the following:

1. The University does not discriminate against persons based on disability;
2. A student may receive academic adjustments and/or auxiliary aids for their courses, once the student has followed the University's process for requesting those adjustments and/or aids, and will provide the complainant with the link to those processes (<https://policy.unt.edu/sites/default/files/16.001%20Disability%20Accommodations%20for%20students%20and%20Academic%20Units.pdf>); and
3. The University will invite the Complainant to apply to the University and ensure the Complainant that if she enrolls, the University will follow its written procedures regarding the qualification for, and provision of academic adjustments/auxiliary aids and services, should the Complainant request them.

Reporting Requirement 2:

By **April 15, 2023**, the University will provide OCR with written verification that it has mailed to the Complainant a letter which included the items listed in Action Item 2.

The University understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the University understands that, during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulations, and Title II and its implementing regulations. Upon completion of the obligations under this Agreement, OCR will close and dismiss this case.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the University written notice of the alleged breach and

sixty (60) calendar days to cure the alleged breach. This Agreement will become effective immediately upon the signature of the University's representative below.

President or Designee's Signature/Title

Date