



## RESOLUTION AGREEMENT

Brownwood Independent School District  
OCR Reference Number: 06-20-1374

Brownwood Independent School District (BISD), in Brownwood, Texas voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), Dallas Office.

### A. GENERAL TERMS & PRINCIPLES:

OCR and BISD enter into this agreement to resolve the allegation in the above-referenced complaint. This agreement does not constitute an admission of liability, non-compliance, or wrongdoing by BISD. BISD assures the U.S. Department of Education, Office for Civil Rights (OCR) that it will take the following action to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance and public entities, respectively.

Prior to the completion of OCR's investigation, the District agreed to resolve the issues of this investigation pursuant to Section 302 of OCR's *Case Processing Manual*. Accordingly, to resolve the issues of this investigation, the District agrees to take the following actions.

### ACTION ITEM

By **September 1, 2020**, BISD will ensure its current football stadium, Gordon T. Wood Stadium (Stadium), is program-accessible for persons with mobility impairments, by posting conspicuous signage around the vicinity of the Stadium and at the Stadium's entrances, which informs persons with mobility impairments that assistance to seating areas is available. The signage should also include information on how to request such assistance.

### REPORTING REQUIREMENTS

By **September 15, 2020**, BISD will provide documentation to OCR that the Action Item has been fully implemented. Documentation submitted will include pictorial evidence of Stadium signage, which informs persons with mobility impairments that assistance to seating areas is available.

### A. GENERAL PROVISIONS

The BISD understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the BISD understands that during the monitoring of this Agreement, if necessary, OCR may visit the Stadium, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the BISD has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. § 104.37,

and Title II and its implementing regulation, at 28 C.F.R. § 35.130, which were at issue in this case. Upon completion of the obligations under this agreement, OCR shall close and dismiss this case.

The BISD understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the BISD written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the BISD's representative below.

/s/

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Dr. Joe Young, Superintendent  
**Brownwood Independent School District**

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Date